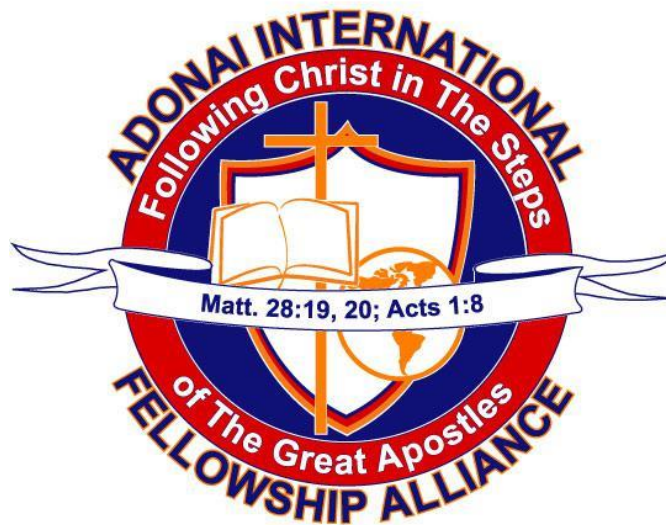


ADONAI INTERNATIONAL MINISTERIAL FELLOWSHIP ALLIANCE, INC.

**A Convention of Churches
&
An Association of Independent Churches, Ministries, and Ministers**



BY-LAWS

ADOPTED FEBRUARY 5, 2008

**Adonai International Ministerial Fellowship Alliance, Inc.
P.O. Box 234159
Sacramento, California, 95823, U.S.A.
www.adonaifellowship.net**

TABLE OF CONTENTS

Preamble.....	3
Article ONE – Name.....	3
Article TWO – Offices.....	3
Article THREE – Corporate Seal.....	3
Article FOUR – Prerogatives.....	3
Article FIVE – Purposes.....	5
Article SIX – Mission.....	7
Article SEVEN – Vision.....	7
Article EIGHT – Statement of Faith.....	8
Article NINE – Theological Persuasion.....	24
Article TEN – Affiliation.....	24
Article ELEVEN – Officers, Directors, Bishops, Overseers, Representatives, Advisors, Pastors, Elders, Deacons, Christian Workers, and Congregation.....	24
Article TWELVE – Management of The Affairs of The Alliance.....	24
Article THIRTEEN – Property of The Alliance.....	25
Article FOURTEEN – Government.....	26
Article FIFTEEN – Board of Directors.....	26
Article SIXTEEN – Officers.....	29
Article SEVENTEEN – International (General) Board of Bishops.....	32
Article EIGHTEEN – International (General) Council of Overseers.....	34
Article NINETEEN – International (General) Board of Representatives.....	36
Article TWENTY – International Advisory Board.....	38
Article TWENTY ONE – International (General) Council of Pastors.....	38
Article TWENTY TWO – International (General) Ministers’ Assembly.....	39
Article TWENTY THREE – International (General) Board of Deacons.....	39
Article TWENTY FOUR – International (General) Board of Christian Workers.....	39
Article TWENTY FIVE – International (General) Congregation of The Alliance.....	39
Article TWENTY SIX – Conduct and Discipline.....	40
Article TWENTY SEVEN – Affiliate Churches and Ministries.....	41
Article TWENTY EIGHT – Ordination, License and Certification.....	43
Article TWENTY NINE – Withdrawal and Termination.....	46
Article THIRTY – Annual Conventions.....	46
Article THIRTY ONE – Nondiscriminatory Policy.....	47
Article THIRTY TWO – Departments/Boards/Committees.....	47
Article THIRTY THREE – Auxiliary Organizations.....	47
Article THIRTY FOUR – General Meetings.....	49
Article THIRY FIVE – Quota.....	50
Article THIRTY SIX – Rules of Order.....	50
Article THIRTY SEVEN – Order of Business.....	51
Article THIRTY EIGHT – Finances.....	51
Article THIRTY NINE – Staff Compensation.....	52
Article FORTY – Contracts, Checks, Deposits and Funds.....	52
Article FORTY ONE – Books and Records.....	53
Article FORTY TWO – Calendar Year.....	53

Article FORTY THREE – Waiver of Notice.....	53
Article FORTY FOUR – Limitation of Liability – Indemnity.....	53
Article FORTY FIVE – General Provision.....	54
Article FORTY SIX – Dedication of Property and Assets to Non-Profit Activities...	54
Article FORTY SEVEN – Adoption and Amendments.....	55
Contact Information.....	55

PREAMBLE

Adonai International Ministerial Fellowship Alliance, Inc. (AIMFA) was founded by our Lord Jesus Christ, the Cornerstone, Foundation, and Chief Shepherd of the Church, with the Apostle, Bishop Dr. R.W. Chea being the under and earthly Founder and International Presiding Bishop under the anointing, guidance, and leadership of the Holy Spirit.

WHEREAS, God has in these last days founded His Church upon Christ Jesus (Ephesians 2:20; 1 Corinthians 3:11); built it through His people (1 Corinthians 12:14), given it power and authority (Matthew 16:19), and unified it with internal structure (1 Corinthians 12:28) and the Holy Ghost as the guide (John 16:13), that we, as the body of Christ (Ephesians 1:22-23), might present His Gospel (Mark 16:15) by assisting in the implementation of the vision for Adonai International Ministerial Fellowship Alliance, Inc. with the following By-Laws. In order to establish and maintain places for the worship of Almighty God, our Heavenly Father, we do hereby recognize ourselves as a convention of churches and an association of independent churches, ministries and ministers. We desire to provide for Christian fellowship for those of like precious faith, where the Holy Spirit may be honored according to our distinctive testimony; to assume our share of responsibility and the privilege of propagating the Gospel of Jesus Christ by all available means, both at home and abroad.

ARTICLE ONE – NAME

The name of this Corporation shall be ADONAI INTERNATIONAL MINISTERIAL FELLOWSHIP ALLIANCE, INC.

herein after referred to in this document as THE ALLIANCE.

ARTICLE TWO – OFFICES

THE ALLIANCE shall maintain in the State of California, a registered office and a registered agent, as such office and may have other offices within or without the State.

ARTICLE THREE – CORPORATE SEAL

THE ALLIANCE shall have a corporate seal. The corporate seal shall have inscribed thereon the name of THE ALLIANCE and the words, “Corporate Seal” and State of Incorporation.

ARTICLE FOUR – PREROGATIVES

Section 1. THE ALLIANCE shall have the right to govern itself according to the standards of the New Testament Scriptures, ‘I...endeavoring to keep the unity of the Spirit in the bond of peace . . . till we all come in the unity of the faith and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ’ (Ephesians 4:1-13). Therefore THE ALLIANCE shall implement its New Testament Christianity commissioned by the further prerogatives.

Section 2a. To administer the regular ordinance of a New Testament church (Matthew 28:19; 1 Corinthians 11:20; 12:13; Colossians 3:16);

b. To establish and maintain such departments, institutions and services for the propagation of the Gospel and its work embraced by the purposes of this corporation; music ministries (Deuteronomy 6:5-7; Proverbs 2:6; 22:6; Colossians 2:8; 1 Timothy 6:20-21);

- c.** To examine candidates for the ministry, and to license and ordain those who shall have been approved for the Christian ministry by the pastor according to standards set forth by the New Testament as accepted by THE ALLIANCE (Titus 1:5; 1 Corinthians 7:17; Acts 14:23);
- d.** To examine candidates and appoint missionaries and to endorse and support missionary programs according to standards set forth by the New Testament (Mark 16:15-16; Acts 4:29-30; 13:47; 14:21, 24-28; 15:22-29, 36-39; 18:23);
- e.** To establish churches, church schools, missions, Christian camps, Christian centers, radio and television programs and stations, both at home and abroad, and Christian academic institutions, to standards set forth by the New Testament (Acts 15:41; 16:5; Proverbs 8:10; 13:1; 2 Timothy 3:16; John 14:26; 1 Peter 4:6; 1 Chronicles 16:23-24; Psalms 68:4; Revelation 14:2);
- f.** To designate its own officers, to appoint committees, to arrange for its own meetings, and to govern itself in accordance with these bylaws;
- g.** To uncompromisingly minister the Word of God to the faithful (Deuteronomy 4:1-2; 12:32; Proverbs 30:5-6; 2 Corinthians 7:14; 13:8; Ephesians 4:15; Colossians 1:5-6; 1 Thessalonians 2:13; 1 Timothy 2:7; 6:1-3; 2 Timothy 2:1-2, 24-26; Revelation 22:18-19);
- h.** To conduct local churches by the direction of the Lord Jesus Christ and under the leadership of the Holy Spirit in accordance with all the provisions as set forth in the Holy Bible;
- i.** The bishops and elders of THE ALLIANCE shall have the right to determine who may attend church meetings and functions, but the final decision is made by the Senior Presiding Bishop, because THE ALLIANCE is not a public institution and its property is not a public place (Acts 20:28-31; 2 Peter 2:1-3; 1 Timothy 1:20, 6:5; 1 Corinthians 5:1-13; 2 Thessalonians 3:6-15; 2 John 9-11; 2 Timothy 3:1-5; Titus 3:10-11; Romans 16:17);
- j.** THE ALLIANCE maintains that it has a divine mandate to practice its religion as dictated by God. Scripture states explicitly that Jesus Christ is the head of the church (Ephesians 5:23; Colossians 1:18). “There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus” (Galatians 3:28). In Christ all ethnic, social and cultural distinctions (with the exception of practices against our Statement of Faith under Article Eight of these Bylaws) blend together harmoniously to enrich His love in this church. We therefore will extend our Christian love to “whosoever will” (Revelation 22:17). Therefore, we categorically reject any and all claims by the state (civil government) to headship or sovereignty over the church (Exodus 8, 9 & 10; Daniel 3 & 6). When earthly governments overstep their boundaries by seeking to restrict, hamper, or limit the church’s obedience to Christ, we must and will obey God rather than man (Acts 4: 19; 5:29).
- k.** Scripture teaches that all tithes and offerings “belong to the Lord” and are “holy to the Lord” (Leviticus 27:30). Therefore, the church is tax immune. Attempts by civil government to tax the church or its property, or to tax the gifts of God’s people to God or to claim the right to grant a revocable tax exemption are attempts by the state to usurp the sovereignty of Christ. The civil government that seeks to tax the church or gifts to the church is literally and specifically robbing that which has been “rendered unto God.” Such taxation violates the parameter of the authority of civil government as outlined in Scripture (Romans 13:1-7; 1 Timothy 2:1-6; 1 Peter 2:13-17; Mark 12:13-17);
- l.** Scripture teaches that the responsibility for education of children rests with the parents of that child (Deuteronomy 6:5-8; 11:19; 18:19; Leviticus 10:11; Nehemiah 8:9; Isaiah 48:17; Jeremiah 10:2) and not the

state. The church recognizes that right and duty of the parents to educate their children by and through the church school or Christian academy under the covering of the local church as the parents need to oversee and be involved in the education of their children (Galatians 4:1-2; Luke 6:40; Deuteronomy 6:5-8; Psalm 78:4-6; Ephesians 6:4);

m. The authority of the church as established by God (set ministry and those placed by set ministry) has the responsibility to oversee the finances of the church, both income and expenses; to maintain a list of those who are in fellowship with THE ALLIANCE and to maintain all records of THE ALLIANCE (Numbers 18:8-32; Nehemiah 10:37-39; Malachi 3:8-12; Hebrews 7:4-5; 2 Kings 12:4-16);

n. Scripture teaches that the responsibility for the operation of the finances of the church is left in the hands of the church authority and they alone are responsible for the spending of the same without the need to report to the people (2 Kings 12:11-15; 2 Kings 22:5-7);

o. Those who attend this church or contribute to the finances are not necessarily entitled to see any of the records of THE ALLIANCE as the authority of the church is responsible to God alone for the conduct of the affairs of THE ALLIANCE, including how God's money is spent. The sheep of the flock have no biblical right to access to any of the church records as the authority has no accountability to them. The authority shall decide whether to make such records available to the people and under what conditions they may be viewed. All who give tithes, offerings and alms do so at the direction of the Lord to whom it belongs and as such it is a gift to the Lord and no longer the property of or the concern of the giver (Psalms 50:7-14; Nehemiah 13:10-14; 2 Chronicles 31:1-14; 1 Chronicles 26:20-28; 2 Kings 20:12-19; 24:12-16, 20; John 12:5-8; Mark 14:4-9).

Section 3. In connection therewith, or incidental thereto, THE ALLIANCE shall have the right to purchase or acquire by gifts, bequest or otherwise, either directly or as trustees, and to own, hold in trust, use sell, convey, mortgage, lease or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its purposes; all in accordance with these bylaws or as the same may be hereafter modified or amended.

ARTICLE FIVE – PURPOSES

The purposes of THE ALLIANCE are encompassed in the following:

Section 1. To praise and worship God our Creator through our Lord Jesus Christ; to propagate the Christian faith and the full Gospel message of our Lord and Saviour Jesus Christ as revealed in the Holy Scriptures, by the preaching and teaching of the Bible, to present message of salvation unto the lost (the unsaved - the unchurched) and bring them to Christ; and to build up the saved in Christian grace and living and to have a vital part in missions; and edify and unify the Body of Christ.

Section 2. To operate a convention of churches, planted maintained and/or under total submission to THE ALLIANCE under its full covering and apostolic leadership.

Section 3. To operate an association of independent churches, ministries, and ministers of like faith; to be of service as a voluntary fellowship association of independent churches, ministries and ministers with common beliefs. Members under such voluntary fellowship association status shall be free to operate without been controlled by THE ALLIANCE. They shall be independent, but accountable to THE ALLIANCE, making reports as required. THE ALLIANCE shall endeavor among other benefits to provide accountability of

ministry, ministerial relationship, evangelism, training, organizational counsel and advice to affiliated (independent) ministers, churches and organizations.

Section 4. THE ALLIANCE does not seek to oversee or control its affiliate member churches and ministries which are independent, nor desire legal holding on any property or assets of such members, with the exception of churches, ministries and missions owned and controlled by THE ALLIANCE and those in willing submission under the full ministerial umbrella, control and oversight of THE ALLIANCE and are governed by the Bylaws of THE ALLIANCE. All affiliated (independent) members are highly recommended to obtain their own liability insurance for their church or ministry. THE ALLIANCE shall also endeavor to provide such insurance to affiliates when available or possible.

Section 5. To acquire, operate and maintain churches worldwide, home and foreign missions, church schools, Bible institutes, colleges, and seminaries, orphanages, group homes, marriage and family discipling/counseling ministry, pastoral care and counseling ministry, homes for the aged, and other such benevolent and charitable institutions, as may be deemed necessary to fulfill the objectives of THE ALLIANCE.

Section 6. To undertake such other and further purposes as may be necessary to fulfill the calling of a New Testament Church called to co-labor with the Lord in the earth, His harvest field; and to perform all rites and ordinances of THE ALLIANCE.

Section 7. To teach and encourage believers to worship and exalt Jesus Christ as Lord and King through acts of private and corporate worship and through manner of living.

Section 8. To provide for preaching, teaching and fostering the growth of the Christian faith in all places; to prepare, certify, license, ordain and commission ministers to carry on the work of evangelism, to promote missionary work in all places throughout the world, to bring Christian believers to spiritual maturity.

Section 9. To have the right to buy, own, hold in trust, use, sell, convey, mortgage, lease or otherwise gain, dispose of or use such property, real or chattel, as may be required or beneficial for the good of THE ALLIANCE.

Section 10. To engage in a ministry of teaching and outreach through, books, manuals, booklets, tracts and other printed publications, audio and videotapes, CDs and DVDs, radio, television, internet, and other media of mass communication.

Section 11. To collect, solicit, and accept funds or other subscriptions; to acquire and hold real estate and such other property as the realization of the aforesaid objectives may require.

Section 12. To be a religious corporation without capital stocks and which does not contemplate pecuniary gain or profits for its Directors, officers, and members.

Section 13. To pursue the purposes set forth in the Articles of Incorporation of THE ALLIANCE.

Since THE ALLIANCE is under the law and commandments of God, the members are constituted to obey the guidance and leadership of the Holy Spirit. In connection therewith or incidental thereto, THE ALLIANCE shall have the right to do any and all things necessary for the furtherance of its purpose, all in accordance with its Bylaws as the same may hereafter be modified or amended.

ARTICLE SIX – MISSION

The mission of THE ALLIANCE is follow Christ in the steps of the great apostles; to build lives in Christ Jesus and build believers through evangelism, discipleship, fellowship, worship and service; to carry out our biblical mandate, which is the Great Commission of preaching, teaching, evangelizing – proclaiming the Gospel of Jesus Christ to the whole world; and to make disciples of all nations as mandated by our Lord and Saviour Jesus Christ; to bring total deliverance of body, mind and soul to those who are lost in darkness and held captive by Satan and bring them to the Lord in the glorious name of Christ, through His mighty and precious Holy Spirit; to disciple and build up believers to full maturity in Christ and becoming more like Him; to equip the saints for the work of the ministry (Matthew 28:18-20; Mark 16:15-18; Luke 24:47; Acts 1:8; Ephesians 4:11-16; 2 Timothy 2:2; 3:16, 17; 4:1-5); and to promote genuine Christian unity among churches, ministries and believers in Christ (Genesis 11:6; Psalm 133:1; John 17:21-23; Ephesians 4:3; Philippians 2:2).

ARTICLE SEVEN – VISION

We are instructed by the Word of God in Habakkuk 2:2, to write our vision and make it plain. In obedience to this instruction, under the leadership of the Chief Apostle & Senior Presiding Bishop, Dr. R.W. Chea, our vision has been plainly written and encompassed in the following:

Section 1. To have loving, caring, and sharing churches with members who will encourage and build up one another in the steps of the great apostles; to teach men and women of the work of the ministry in their calling as apostles, prophets, evangelists, pastors, teachers, elders, missionaries, counselors, administrators, and Christian workers in general, to be fully equipped for the Lord's great end-time revival;

Section 2. To be a convention of churches composed of a body of believers, to be a soul-saving station and outreach center to the world (Mark 16:15-16; Hebrews 10:39; Romans 10:13; 1 Corinthians 10:33; 1 Timothy 4:12). As individual believers, to be faithful to the soul winning vision (Acts 1:8; Matthew 28:18-20).

Section 3. To have a body ministry fellowship, allowing and encouraging believers to flow with the anointing of the Holy Spirit in order to grow and develop the call of God on their lives (1 Corinthians 12; 14:1-5; Mark 16:18; James 5:14; 1 John 4:1; Romans 12:4-8); and to see the realization of genuine Christian unity among churches, ministries and believers in Christ (Genesis 11:6; Psalm 133:1; John 17:21-23; Ephesians 4:3; Philippians 2:2).

Section 4. To feed and clothe the truly poor by having a soup kitchen, food pantry, clothes closet (Leviticus 25:35; Matthew 25:34-40; Galatians 6:10; Psalms 142:7; 146:7; Luke 4:18; 1 Peter 3:19), and whatever other means the Lord may tell the Senior Presiding Bishop to fulfill this vision (Habakkuk 2:2; Isaiah 30:8) including providing a home for the homeless and runaways (Proverbs 19:17; Luke 3:11; 2 Corinthians 8:14-15).

Section 5. To raise up preachers with a similar vision to reach the lost and poor (1 Chronicles 9:22-23; Titus 1:5; Acts 14:23); to plant new churches around the world and send out pastors and workers in the area of ministrations and administration, with the guidance and help of THE ALLIANCE (Acts 15:41; 16:5).

Section 6. To train men and women to carry out the great task of world evangelization and discipleship; and to establish missions, Christian preschools, elementary, junior and senior high schools, colleges, and universities; Bible schools, colleges and biblical theological seminaries around the world, designed to operate under the full anointing of the Holy Spirit. This shall be done in order to train men and women to

function in the five -fold ministry of Ephesians 4 and 1 Corinthians 12. Our conviction is that in exalting the Scriptures, we are exalting Jesus Christ who is the Living Word. The Bible training program and Bible school will also provide teaching and development to those who would be led of the Holy Spirit to build Holy Spirit anointed churches with a vision to save those who are lost and without Christ (Psalms 40:9-10; John 14:26; 1 Peter 4:6).

ARTICLE EIGHT – STATEMENT OF FAITH

Section 1. THE HOLY SCRIPTURES: We believe that the Judeo Christian Bible is the inspired Word of God equally in all parts and without error in its original manuscript, absolutely infallible, and our source of supreme revelation from God. We believe that the Bible is superior to conscience and reason, though not contrary to reason; and it is therefore our infallible and authoritative rule of faith, doctrine, and conduct (2 Timothy 3:16-17; 2 Peter 1:19-21; 1 Peter 1:23-25; 1 Thessalonians 2:13; Hebrew 4:12; Matthew 24:35; Mark 13:31; Luke 21:22).

Section 2. THE ONE TRUE GODHEAD: We believe that Scripture teaches that there is one true and living God, Who is self-existent, and the eternal “I AM,” the creator of heaven and earth and the redeemer of mankind (Deuteronomy 6:4; Exodus 3:14; Isaiah 43:10-11; 44:6; 45:18, 21; Jeremiah 10:10; Hosea 13:4; Mark 12:29;). We therefore believe in the one True Godhead, Creator of all things (Genesis 1:1-27; John 1:3; Colossians 1:16,17) who has revealed Himself in three persons – the Father, the Son and the Holy Spirit (Matthew 28:18-19; Luke 3:22; John 1:1-3, 14; Acts 5:3,4; 2 Corinthians 13:14; I John 5:7;). The Father, the Son, and the Holy Spirit are all co-eternal, equal in nature, attributes and perfection; and all stand equally superior to time, free from the temporal distinctions of past and future. The Triune God is immutable, omniscient, omnipotent, and omnipresent; He is perfect in love, holiness and all other virtues; and to Him is due our worship and obedience (Deuteronomy 6:4; Isaiah Malachi 3:6; 1 Timothy 1:17; John 4:24; Job 11:7; Psalms 19:1, 2; 145:10; 150:6).

The Eternal FATHER - Genesis 12:33; Deuteronomy 33:27; Psalms 90:1, 2; 102:27; 1 Timothy 1:17.

The Eternal SON - John 1: 1-2; 8:58; Hebrew 1:8; I John 1:2; Micah 5:2; Revelation 1:8.

The Eternal SPIRIT - Hebrew 9:14.

The Eternal GODHEAD - Romans 1:20

Section 3. THE PERSON OF CHRIST: We believe that Jesus Christ is the second person of the Godhead. We believe that He came into the world to reveal the Father, and was the brightness of His glory and the express image of His person. We believe that Jesus Christ is the Creator of all things, for by Him, through Him and for Him all things were made. We also believe that in Christ dwelt all the fullness of the Godhead bodily, and that He was fully God and fully Man (John 1:1-3, Colossians 2:15-17; 1 John 1:1,2; John 1:14; Hebrews 1:3; Isaiah 40:5; 1 Timothy 3:16). We further believe that Jesus Christ is the only begotten Son of God and the Messiah of Israel, and the only Saviour of all mankind (John 3:16; 1:41,49; 8:24; Matthew 16:16; Acts 4:12).

Section 4. THE LIFE AND WORK OF CHRIST: We believe that Jesus Christ was conceived of the Holy Spirit, born of a virgin, lived a sinless life, and worked many miracles (Matthew 1:18, 20; Luke 1:26-35; Isaiah 7:14; Matthew 1:23; 1 Peter 2:22; Hebrews 4:15; 7:26; Isaiah 53:9; Matthew 4:23; 11: 4, 5; Mark 1:34; John 3:2; 11:47; Acts 2:22; 10:38). We believe that He came into the world to save men from the guilt and condemnation of sin (John 3:16), offering His blood as an atonement (I Corinthians 15:3; II Corinthians 5:21) and making it available to all who exercise faith in Him. We believe in His substitutionary death on the cross, bodily burial, bodily resurrection from the dead, and bodily ascension into heaven (Matthew 20:28; 28:6; Luke 24:39; John 1:29, 36; 1 Corinthians 15:3, 4; 1 Peter 1:18,19; Acts 2:23, 36; 13:38, 39; Romans

4:25; Matthew 27:57-61; Mark 15:42-47; Luke 23:50-55; John 19:38-42; Acts 13:29; 1 Corinthians 15:4; Matthew 12:39, 40; 28:1-15; Mark 16:1-14; Luke 24:1-43; John 20:1-20, 24-29; 21:1-14; Acts 2:24,31,32; 4:33; 1 Corinthians 15:4-8; Mark 16:19; Luke 24:51; Acts 1:9). We believe that He is exalted to the right hand of God – that He is presently seated at the right hand of God the Father, interceding for His redeemed (Acts 1:9, 11; 2:33; Philippians 2:9-11; Hebrews 1:3; 7:25). We also believe that His divinity is proved from His titles, His attributes, and His works (John 1:14; Luke 1:26-35; Acts 4:12; Acts 16:31). We further believe in His Lordship – that is we acknowledge that Jesus Christ is Lord over all things in heaven and in earth, and under the earth (Philippians 2:9-11; John 13:13).

Section 5. THE HOLY SPIRIT

We believe that the Holy Spirit is the third person of the Godhead. We believe that the Scriptures ascribe to the Holy Spirit the acts and attributes of an intelligent being. We believe that He guides, knows, moves, gives information, commands, forbids, sends forth, reproves, as the instrumental segment of the God Head in the liberal dispersion of spiritual gifts, and can be sinned against (John 16:13; 1 Corinthians 2:11; Genesis 1:2; Acts 10:19; 13:2; 16:6; 13:4; John 16:8; Mark 3:29; Acts 7:51; Ephesians 4:30; 1 Corinthians 12). We believe that the works of God are ascribed to the Holy Spirit; creation; inspiration, giving of life, and sanctification (Job 33:4; 2 Peter 1:21; 1 Peter 3:18; 1 Corinthians 6:11). We believe that the Holy Spirit completes the work of sanctification, is the process by which, according to the will of God, we become partakers of His holiness – that it is begun at regeneration, and that it is carried on in the hearts of believers by the presence and power of the Holy Spirit in the continual use of the appointed means especially the Word of God, self-examination, self-denial, watchfulness, and prayer (1 Thessalonians 4:3; 1 John 2:29; Romans 8:5; Philippians 2:12-13).

Section 6. CREATION: We believe in the Genesis account of creation, and that it is to be interpreted literally, that all things were created by God. We believe that all plants and animals were created by a direct and immediate act of God. We believe that man was also created by a direct and immediate act of God; that God created man in His own image and likeness; and that "God formed man of the dust of the ground and breathed into his nostrils the breath of life and he became a living being". We also believe that God established His law that His living creation should reproduce, and that they bring forth only after their own kind. We further believe that God has shown man all he needs to know about Him through His creation; that man did not evolve from a lower form or that he is an end of a process as evolution assumes (Genesis 1; 2; 5:1, 2; 3:23; Exodus 20:11; 31:17; Job 26:7-8; Psalms 8:3-8; 19:1; 24:1-2; 33:6; 90:2; 95:5; 136:5-9; Jeremiah 4:23; 10:12; 31:35; Matthew 19:4; John 1:1-5, 10; Acts 17:24; 1 Corinthians 10:26, 28; 2 Corinthians 4:6; Ephesians 4:24; Colossians 1:15-17; Hebrews 1:2; 11:3; Revelation 3:14).

Section 7. SATAN: We believe in the reality and personality of Satan; that he is a personal spiritual being who was created by God, an angel; that he was the highest ranking angel, the original archangel; that he was originally a part of the order of angels call cherubim, and that his name was Lucifer. We believe that he led a rebellion against God with a host of the angels, fell from his original state and cast out of heaven with his angels (demons). We believe that Lucifer became Satan, the Devil, the originator of sin, the supreme ruler of evil, the enemy of God and the people of God. We also believe that he led our first parents into transgression, thereby accomplishing their moral fall and subjecting them and their posterity to his own power; that he is the enemy of God and the people of God opposing and exalting himself above all that is called God or that is worshipped; and that he who in the beginning said, "I will be like the most High," in his warfare appears as an angel of light even counterfeiting the works of God by fostering political and religious movements and systems of doctrine, which systems are characterized by such as the denial of God, the person and work of Christ as the God-man substitute or salvation by grace alone. We further believe that Satan is not omniscient, omnipresent, nor is he omnipotent. We believe that Satan will be bound before the millennial reign of our Lord Jesus Christ; and that he will be ultimately cast into the lake of fire and brimstone (hell) to suffer everlasting punishment, where he will join the beast (the Antichrist) and the false

prophet, and also his angels (the falling angels -- demons) (Matthew 25:41). This is the final doom of Satan and he is very aware of it. (Genesis 1:1, 31; John 1:3; Colossians 1:16; Ezekiel 28:12-19; Isaiah 14:12-17; 27:1; Revelation 12:7-10; Genesis 3:1-5; 1 Chronicles 21:1; Job 1:6-12; 2:1-7; Daniel 10:13; Zechariah 3:1, 2; Matthew 4:1-11; 12:24-26; 13:19, 38, 39; 16:22-23; Mark 1:12-13; Luke 4:1-13; 8:12; 10:18; 11:15, 17-18; 22:31; John 8:44; 12:31; 13:2, 26-27; Acts 5:3; 10:38; Hebrews 2:14; Ephesians 2:2; 4:27; 6:12; 1 Corinthians 7:5; 2 Corinthians 2:11; 4:4; 6:15; 11:3, 12:7; 14-15; 1 Thessalonians 2:18; 3:5; 2 Thessalonians 2:9; 1 Timothy 3:6, 7; 2 Timothy 2:26; 1 Peter 5:8; John 17:15; 1 John 5:18-19; Jude 9; Revelation 2:9, 13, 24; 9:11; 12:3-4, 7-17; 13:2; 16:13; 20:1-3, 7-10; John 12:31; Matthew 25:41).

Section 8. ANGELS, FALLING (DEMONS) AND UNFALLEN: We believe that God created an innumerable company of sinless, spiritual beings known as angels. We believe that man was made lower than the angels and, that in His incarnation, Christ took for a little time this lower place that He might lift the believer to His own sphere above the angels (Psalm 8:4-6; Hebrews 2:6-10). We also believe that one, "Lucifer, son of the morning," the highest in rank, sinned through pride thereby becoming Satan; that a great company of the angels followed him in his moral fall, some of whom became demons and are active as his agents and associates in the prosecution of his unholy purposes, while others who fell are "reserved in everlasting chains under darkness unto the judgment of the great day." We further believe that while some of angels fell along Satan and became demons, a great company of them (angels) kept their holy estate and are before the throne of God from whence they are sent forth as ministering spirits to minister for them who shall be heirs of salvation (Isaiah 14:12-17; Ezek. 28:11-19; Luke 15:10; Ephesians 1:21; 1 Timothy 3:6; Hebrews 1:14; 2 Peter 2:4; Jude 6; Revelation 12:3-4; 7:11-12).

Section 9. MAN, HIS FALL AND REDEMPTION: We believe that man was created by a direct and immediate act of God, and that he was created in the image and likeness of God (Genesis 1:26, 27; 2:7). We also believe that man by transgression fell from a state of righteousness and holiness in which he was first created, into total spiritual depravity, a state of death in trespasses and sins in which he is held as a slave of sin and separated from God his Creator (Genesis 3:17-24). We further believe that man is unable to attain divine righteousness by his own efforts, but must be redeemed and delivered by the power of the Gospel of Jesus Christ (Acts 4:12; Galatians 3:10-14).

Section 10. THE NEW BIRTH AND ETERNAL LIFE (SALVATION): We believe that man is saved by grace through faith and faith alone in Jesus Christ (John 3:16; Acts 4:12; Romans 5:1-2, 6-8, 9-21; Galatians 3:10-14, 19-29; Ephesians 2:8). We believe that all men are sinners by nature and subject to eternal judgment. We believe that man is a free agent to choose for himself, but salvation is offered to all who will repent from sin, turn to God and exercise faith in Jesus Christ, and be forgiven for their sins through the merits of Christ, and be born again (spiritually regenerated) (John 3:5), and given eternal life (John 3:16). We believe that man's only hope of redemption is through the shed blood of Jesus Christ, the only Son of God, and that salvation is received through repentance toward God and faith toward the Lord Jesus Christ. We believe that by the washing of regeneration and renewing of the Holy Spirit, being justified by Grace through faith, man becomes an heir of God according to the hope of eternal life. We also believe that a child of God knows he's saved, but must endure to the end. We further believe that the emphasis for continuous walk in grace should be heart righteousness and purity believing in the keeping power of God walking after the Spirit and not after the flesh in a lifestyle that demonstrates the character, standards and convictions of Jesus Christ, not being conformed to the world (Romans 4:1-5; 8:25; 12:1,2; 1 Corinthians 5:17-21; Galatians 5:16-26; Jude 24).

The Need for Salvation – Romans 3:9,10,23; 1 Corinthians 15:22; Isaiah 53:6; 1 John 1:8; Romans 6:23.

The Means of Salvation – Romans 5:12-21; 10:9,10; John 3:3,5; 1 John 1:9; John 6:37; 1 Corinthians 15:1-4; Acts 2:38; 4:12; 16:31; 20:20,21; Ephesians 2:8,9; Titus 3:5; Hebrews 6:1.

The Evidence of Salvation - Romans 8:16; 1 Corinthians 5:17; Ephesians 4:24; Titus 2:12; 1 John 2:5; John 13:35; Galatians 5:22-23; Ephesians 4:24.

The Final Result of Salvation - Ecclesiastes 12:7; Luke 23:42, 43; II Corinthians 5:8.

Section 11. REPENTANCE: We believe that repentance is a gift from God. It is simply not true that a person can repent at anytime. Repentance is dependent upon the convicting action of the Holy Spirit in the lives of sinners and believers. We believe that the conviction of the Holy Spirit, which often accompanies the preaching of the Gospel of Jesus Christ, will result in revelation of sinfulness of self which should lead to godly sorrow. Remorse or worldly sorrow, is a feeling of deep regret, hopelessness or even despair, and does not lead to constructive change. On the other hand godly sorrow, which may at times be mistaken for worldly sorrow, produces repentance which causes us to turn away from sin and selfishness and to receive faith for change. Worldly sorrow is destructive, but godly sorrow is constructive, and leads to repentance which is life giving. Repentance changes the way we feel and act about sin, self and God. We also believe that repentance is a total change of heart, mind, attitude, emotions, will, action and lifestyle flowing from the turmoil and sorrow of Holy Sprit conviction of sin (1 Corinthians 7:10; Psalms 51; Acts 11:18; 2 Timothy 2:25-26; Genesis 6:3; Romans 1:18-32; Matthew 9:12-13).

Section 12. JUSTIFICATION: We believe that repentance and faith toward our Lord Jesus Christ produces the work of justification in the believer. Through faith in the shed blood of Jesus Christ, he is justified and made a partaker in the death of Christ. This is the initial step of salvation (Rom. 5:1,9; Lu. 22:20).

Section 13. GRACE: We believe that "by grace are ye saved through faith and that not of yourselves; it is the gift of God, not by works lest any man should boast." (Ephesians 2:8-9) We further believe that the emphasis for a continuous walk in grace should be the emphasis of heart righteousness and purity, believing in the keeping power of God, walking after the Spirit and not after the flesh in a lifestyle that demonstrates the character, standards and convictions of Jesus Christ, not being conformed to the world (Jude 24; Romans 8:25; Galatians 5:16-25; Romans 4:1-5; 12:1-2).

Section 14. SANCTIFICATION AND HOLINESS: We believe that sanctification leads to holiness (Romans 6:22), and that the Bible teaches that without holiness no man can see the Lord. We believe in the Doctrine of Sanctification as a definite, yet progressive work of grace, commencing at the time of regeneration and continuing until the consummation of salvation; that the Scriptures teach a life of "holiness without which no man shall see the Lord" (Hebrews 12:14; 1 Thessalonians 5:23; 2 Peter 3:18; Philippians 3:12-14; 1 Corinthians 1:30). We believe that Christians are to be sanctified, set apart, and separated from sin, the Devil, and the world, and dedicated unto God (Romans 12:1- 2; I Thessalonians 5:23; Hebrews 13:12). We believe that sanctification is God's will (1 Thessalonians 4:3; 2 Corinthians 6:17), and we therefore must be holy (Leviticus 11:44, 45; 19:2; 20:7-8, 26; 1 Peter 1:15, 16; Hebrews 12:14; Matthew 5:8). We believe that by the power of the Holy Ghost we are able to obey the command: "Be ye Holy, for I am Holy" (I Peter 1:15, 16). Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection and by faith reckoning daily upon that fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6: 1-11, 13; 8: 1-2, 13; Galatians 2:20; Philippians 12:12-1 3; I Peter 15). We further believe that we are to be sanctified in our spirit, soul, and body (1 Thessalonians 5:23; Romans 8:7; 2 Corinthians 7:1).

The Means of Sanctification – 1 Corinthians 1:30; Hebrews 13:12; John 17:17; Ephesians 5:26; 2 Timothy 2:11.

Worldliness Forbidden – Romans 12:12; John 17:15; 2 Corinthians 6:14; James 4:4; 1 John 2:15-17.

Crucifixion of the Flesh – Romans 6:6; 12:1; Galatians 2:20; 5:19, 24; 1 Corinthians 3:16.

Section 15. WATER BAPTISM: We believe that water baptism is an essential and necessary part of the Doctrine of Baptism (Hebrews 6:2), performed only upon repentant believers (Matthew 3:1-6; Mark 1:4-5; Acts 2:38; 8:36-38; 10:48), in the name of the Father, and of the Son -- the Lord Jesus Christ, and of the Holy Spirit, for the remission of sins (Acts 2:38). We believe that this act is done by immersion. We also believe that it is the means whereby we receive the new covenant sign of circumcision of heart (Romans 2:28-29; Colossians 2:9-13). We further believe that water baptism is the identification with Christ in his death, burial, and resurrection, a sign to everyone of ones conversion.

Water Baptism is:

A Bible Command: Matthew 28:19; Mark 16:16; Acts 2:38; 10:48.

A Witness to the World: Romans 6:3, 4; Colossians 2:12; Matthew 3:14-15.

Should be done Soon after Conversion: Acts 2:41; 16:33; 19:5.

Should be Performed by a Minister: Mark 1:4; Acts 8:12; 19:4,5.

Should be Done by Immersion: Matthew 3:5-6; John 3:23; Acts 8:38-39.

Section 16. HOLY SPIRIT BAPTISM: We believe that the Holy Spirit was promised to all believers (Luke 24:49; John 15:26; Acts 1:4-8). We believe in the baptism of the Holy Spirit according to Acts 2:4; 10:44 - 46; 19:6; that it is the seal of the New Covenant relationship (Ephesians 1:13; 4:30; 2 Corinthians 1:22) and that speaking in other tongues is an accompanying sign of receiving the baptism of the Holy Spirit (Mark 16:17; Acts 2:4; 10:44-46). We believe that the real evidence of the baptism of the Holy Spirit is one's response to the Word of God (John 16:13), a Christ-like life, showing forth Christ's character, nature, experiencing and manifesting the fruit of the Holy Spirit (John 15:26; 16:14; Galatians 5:22,23). We also believe that there are hindrances to receiving the Holy Spirit, which are: wrong teaching, scriptural ignorance, or neglect (Acts 19:2; Luke 11:13). We also believe that Holy Spirit baptism comes after salvation, and in some instances one can receive salvation and the Holy Spirit simultaneously. We therefore believe that one can receive the Holy Spirit baptism during or after salvation, which is totally determined by the Holy Spirit (Acts 2:1-4; 38-39; 8:14-16; 10:44-47; 19:2,6; Ephesians 1:13) . We believers are entitled to, and should ardently expect and earnestly seek the baptism in the Holy Spirit according to the command of our Lord Jesus Christ, which was the normal experience in the early Christian church. We believe that the baptism of the Holy Spirit comes with the endowment of power for life and service, and the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4-5; I Corinthians 12:1-31). This wonderful experience is distinct from and subsequent to the experience of the new birth (Acts 2:38; 10:44-46; 11:14-16; 15:7-8).

Holy Spirit Baptism is a Bible Command: John 7:37-39; 20:22; Ephesians 5:18;

Method of Receiving the Holy Spirit: Romans 6:13; Matthew 7:7-11; 21:22; Mark 11:24; Luke 11:5-13; Acts 8:14-17; Acts 9:17; Acts 19:1-6.

Section 17. THE SPIRIT FILLED LIFE: We believe that having received the initial filling, the baptism of the Holy Spirit, the believer should experience a continual renewing of the power from on high; that the Holy Spirit is as gentle as a dove, easily grieved and wounded by coldness, prayerlessness, idle conversation, worldliness, and a judging and criticizing spirit; therefore, it is the will of God that every believer walk and abide in the Spirit (Acts 4:31; 1 Corinthians 3:16-17; Galatians 16-25 Ephesians 4:30-32; 5:18; 1 John 2:6).

Section 18. THE MINISTRY, GIFTS AND FRUIT OF THE HOLY SPIRIT: We believe in the ministry and gifts of the Holy Spirit and the operation thereof in the body of Christ (the Church) as manifested in the early Church. We believe that for the edification of the saints and up-building of the Church of Jesus Christ, the Holy Spirit has been following gifts to bestow upon the individual believer: the word of wisdom, the word of knowledge, faith, gifts of healing, working of miracles, prophecy, discerning of spirits, divers kinds of tongues, and the interpretation of tongues, dividing to every man severally. We

believe that all believers should seek the gifts of the Holy Spirit and exercise them in the spirit of love. We believe that the nine gifts of the Spirit must be and should be operative in the Church today in order for the Church to enjoy the fullness of God. We also believe that these gifts are imparted by the sovereignty of the Holy Spirit, and He works when, where, how, and through whom He wills. We further believe that the fruit of the Spirit is love, joy, peace, longsuffering, gentleness, goodness, faith, meekness, temperance; and against such there is no law. Therefore, every believer must seek the ministry, perfect the gifts, and cultivate the fruit of the Holy Spirit in his life (1 Corinthians 12:7-11, 31; 14:12, 13, 26; Galatians 5:22-23; John 15:4, 5).

Section 19. THE LORD'S SUPPER (COMMUNION) AND FEET-WASHING: We believe in the commemoration of the Lord's Supper, also called Communion. We believe that the elements of the Lord's Supper, which consist of bread and fruit of the vine (unfermented wine) represent the broken body and shed blood of the Lord Jesus Christ, our passover Lamb. We believe that this ordinance was instituted by Jesus Christ Himself as a memorial of His death and prophecy of His Second Coming. We believe that He will officiate this ordinance again at the Marriage Supper of the Lamb (Himself), when He assembles us (the Church) together with Him in heaven. We believe that unbelievers or apostates are not to partake of this ordinance, that it is strictly limited to born again believers. We believe that all believers regardless of denomination, association, or local church affiliation, may partake of this ordinance; and this should be celebrated as often as practicable, perhaps twice or at least once a month (Matthew 26:26-30; Mark 14:22-26; Luke 22:14-20; 1 Corinthians 5:7-8,11; 10:16,17; 11:20-34; 13:5). We also believe in the rite of foot-washing for all believers as the means of removing the defilement of this world from one another. We further believe that by doing this we are following the Lord's instruction, and shall keep ourselves humble before Him (John 13:3-15).

Section 20. THE GREAT COMMISSION: We believe that the Great Commission is a command from our Lord Jesus Christ to all believers to proclaim His Gospel to the whole world. The Great Commission is a command for world evangelism and discipleship, and that each believer in the body of Christ should carry on this Commission as commanded by Christ (Matthew 28:19,20; Mark 16:15-18; Luke 24:47).

Section 21. THE FOUNDATION STONES (THE BELIEVER'S MATURITY): We believe that each believer must lay a foundation of biblical truth and experience upon which he builds his life. These foundation stones are: repentance from dead works, faith toward God, doctrine of baptisms, laying on of hands, resurrection of the dead, and eternal judgment, all of which are prerequisites to going on to perfection (spiritual maturity) (Hebrews 6:1-3; 9:14). We believe each Christian is called and chosen in God to be a priest unto God to offer up the sacrifice of praise (the fruit of the lips), to give of his time, strength, and material possessions to the service of the Lord. All believers have been purchased with the blood of Jesus Christ and are no longer their own, but belong to the Father to be used for His glory; and as possessions of the Lord, must give themselves to serving Him, finding their place in the church, His body, and making themselves available by being present when the church comes together, that they might be able to minister their gifts and talents for the building up of the Body of Christ (John 15:16; Ephesians 1:4 -5; 1 Corinthians 6:20; 12:18; Hebrews 13:15; 1 Peter 2:5,9). We believe that the whole purpose of man is to glorify God and to enjoy Him forever. Therefore, we believe in the act of praising and worshipping God with one's total being as set forth in the Holy Scriptures. We also believe that praising God is a form of spiritual warfare (Psalms 149; 150; Mark 12:29-31; Ephesians 5:18-21).

Section 22. THE CHURCH (THE BODY OF CHRIST) AND THE MINISTRY: We believe that the church is the body of Christ expressed as the church individual, the church local, and the Church universal and invisible (all the saints of all places and all times united together under one Lord). We believe that the local congregation of Christian believers is divinely instituted and is the chosen instrument of God for the furtherance of God's work here on Earth. While appreciating the work of para-church groups, we believe

that the local church is God's chosen vehicle for world evangelization and the nurture of Christians. We believe in the spiritual unity of all believers and in working together with others who believe in salvation through the shed blood of Jesus Christ for the causes of evangelism, missions and benevolence (Matthew 16:16-18; John 17:21; Ephesians 1:20-23; 4:3-10; Colossians 3:14-15). The church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission and purpose. Each believer, born of the Spirit, is an integral part of the church of the firstborn, whose name is written in heaven. As such, the Bible reveals that we are covenant fellowship partners one of another and the basis of our fellowship is in Christ in the power of the Spirit (Ephesians 1:22; 2:19-22; Hebrews 12:23). We believe that a divinely called and scripturally ordained ministry has been provided by our Lord for the three-fold purpose of leading the Church in: (1) Evangelization of the world, (2) Worship of God, (3) Building a body of saints being perfected in the image of His Son (I Chronicles 16:29; Matthew 28:19-20; Mark 16:15-20; Luke 14:23; John 4:23-24; Ephesians 4:11-16; Colossians 1:28). We believe the church to be more than just a building or a gathering of people. It is a body living in relationship and harmony under the direction of Jesus Christ (1 Corinthians 6:15; 2 Corinthians 1:1; Romans 16:5; 1 Peter 2:4-5; Ephesians 2:19-22; 1 Corinthians 12:12-31; Romans 12:4-5; Ephesians 4:11-15). The local church is an expression of the community and fellowship of God. As the body of Christ in the earth it is an intimate community of people that is devoted to apostolic teaching, to fellowship, breaking of bread and prayer. The local body will meet together regularly (Hebrews 10:25) as a whole and in smaller groups in the homes of members of the congregation. We consider the fellowship of the saints together in the private homes of the members to be an essential expression of the life of faith and of the church. Indeed to this end, the word of God frequently refers to the church as a "household" (Matthew 16:13-20; 18:15-20; Acts 2:41-47; 1 Peter 4:17; 1 Timothy 3:15; Ephesians 2:19; 1 Peter 2:5; Acts 18:8; Romans 16:5; 10, 11; 1 Corinthians 1:11, 16; 16:15, 19; Philippians 4:22; Colossians 4:15; 2 Timothy 1:16; 4:19). We believe that Christ Himself is the foundation of the Church (1 Corinthians 3:11), the builder thereof (Matthew 16:15-18), and believe that He is the Head of the Church, which should be called by His name (Ephesians 5:23-25; Colossians 1:18). We believe that the Church is made up of every born again believer (Romans 12:4; 1 Corinthians 12:12-27) and all earthly distinctions of race, class, etc. are dissolved (Isaiah 56:7; Galatians 3:28; Romans 15:7; Acts 10:34). We believe that the church must be unified (John 17; Ephesians 2:21,22). As it is obviously impractical for all believers of one large city to gather indoors or outdoors into one congregation (as in the days of the early apostles), God has led us to form local churches to regularly come together for public worship of God; and Christ glorified in every assembly where two or three believers are gathered together in His name (Matthew 18:20) and attendance at every assembly or gathering is enjoined by example and precept (Luke 4:16; Acts 3:1; 2:46; Psalms 84:4,10; Hebrews 10:25), and any day is suitable for meetings (Romans 14:5). We also believe there are three functions of the church: the upreach (John 4:24; Psalms 6:2), the inreach (Malachi 3:16; 1 John 1:7; Acts 2:42; 1 Thessalonians 5:11; Colossians 3:16; 1 Peter 4:8), and the outreach (Matthew 28:19; Mark 16:15-16; Luke 10:2; Act 1:8). We further believe that a divine theocracy in the church is worked out between the pastor, elders or leaders, other officers and the congregation in mutual submission (Hebrews 13:17; 1 Peter 5:5).

Section 23. THE FIVE-FOLD MINISTRY: We believe that the church is to be taught and led by the apostles, prophets, evangelists, pastors and teachers for the purpose of every believer seeing and exercising their priestly and kingly ministry as outlined in I Peter 2:5,9 and Revelation 16. The five-fold ministry is to teach and train its people to do the work of the ministry with maturity and unity in mind. We believe that throughout history, God has always raised up spiritual leaders of His people and called servants to do his will (Mark 3:13-15; Acts 26:17, 18; 1 Timothy 2:7; John 15:16). We believe in the five-fold ministries given to the Church by Jesus Christ and that they continue to be needed and should be expected today. We believe in the New Testament order for the local church in its government, structure and worship. Five fold (Ascension Gift) Ministries: Apostles, Prophets, Evangelists, Pastors and Teachers. (Eph. 4:11) Elders (Titus 1:5-9; I Timothy 3:1-7) Pastoral accountability and authority (Hebrews 13:17; Ephesians 4:11-13). We believe they are called and scripturally provided by our Lord Jesus Christ, the Head of the Church, for

the two-fold purpose of the evangelization of the world and of the edification and oversight of the body of Christ. (Mark 16:15-20; Ephesians 4:8-13; Acts 20:28). We believe that working with these ministries are will be appointed leadership consisting of elders, deacons, missionaries, and the gifted men and women of the Church (Psalms 68:18; Ephesians 4:11-13; 1 Corinthians 12:28; Philippians 1:1; Romans 12:3-8; 1 Timothy 3:2-12). We believe that ministers are to seek souls for the Lord (Luke 10:2; John 4:35; Matthew 4:19); they are to minister to the Church (1 Corinthians 11:34; Acts 20:28); they are to teach, preach, warn, comfort, counsel, etc. (2 Timothy 4:1, 2; Titus 2:15; Matthew 28:20; 1 Thessalonians 5:13; Romans 14:19; Galatians 6:10); they are to minister with power, authority and signs (1 Thessalonians 1:5; Acts 4:33; 1 Corinthians 3:6; Titus 2:5; 1 Timothy 4:11; Mark 16:17-20; Matthew 10:1- 8); and they are to receive respect and support (Matthew 10:40; 1 Timothy 4:11-16; 5:17-19; 1 Corinthians 9:14; 1 Timothy 5:18; Galatians 6:6; Philippians 4:14).

Section 24. LOCAL CHURCH ELDERS: We believe in the ministry, and necessity, of the Local Church Elders. Their qualifications are the same as for the five fold minister. They are not recognized as a “Trans local elder,” a “Traveling elder,” a “Ruling elder,” or a “Five fold minister,” but are recognized and trained to serve in the local church. Elders were set aside to “rule” over 1000’s, 100’s, 50’s and 10’s. 70 of those elders were “called out.” They [sharing Moses’ anointing], were the equivalent of the “five fold Ministry.” The remaining elders would be the equivalent of the local church elder, with varying degrees of anointing. It is possible that at a later time, when his/her ministry and gifting has more fully developed, he will be recognized and ordained as five fold minister (Exodus 18:13-26. Num. 11:14,17; and 24, 25; Deut 1:15). As such we recognize that those called to this office will function in a manner to lead by example in, prayer, worship, teaching, laying on hands, prophesying and performing the sacraments.

Section 25. THE APOSTOLIC MINISTRY: We believe in the apostolic ministry for today as one which functions in one or more localities through foundational ministry as of a father laying the foundation which is Christ and equipping the saints for the work of the ministry. We seek to relate to the apostles of Christ and to be apostolic ourselves (Ephesians 4:11-16; Colossians 1:25-29; Hebrews 6:1-2).

Section 26. THE PROPHETIC MINISTRY: We believe that God speaks today. There are at least five channels of prophecy by which God speaks to His people today. They are the office of prophet, prophetic preaching, prophetic presbytery, the gift of prophecy and the spirit of prophecy. All five channels are received and encouraged in THE ALLIANCE. We believe that hearing from God, both individually and corporately as a body, through prophecy or any other biblical means chosen by God to communicate, is essential to our faith and walk with God. Prophecy is only one method of discerning God's will and direction. We recognize that none of the methods or channels of prophecy will always be 100 percent accurate, and actions should not be taken of the basis of prophetic word alone without other confirmation. We believe the prophetic presbytery serves the purpose in the body of Christ in activating, establishing, releasing, commissioning, and ordaining gifts to their office, function, and place of relationship or leadership (Acts 13:1-3; Roman 12:6; 1 Corinthians 14:1, 3, 29-32, 39; Ephesians 2:20; 4:11; 1 Thessalonians 5:29-21; 1 Timothy 4:14; 5:22; 2 Timothy 1:6; Titus 1:5; 1 Peter 4:10).

Section 27. ORDAINED MINISTRY: We believe a divinely called and scripturally ordained ministry is provided by our Lord Jesus Christ, the Head of the Church, for the two-fold purpose of the evangelization of the world and the edification and oversight of the body of Christ (Mark 16:15-20; Matthew 28:19; Luke 24:47; Colossians 1:23, 25; Acts 20, 28; Ephesians 4:11-15).

Section 28. ORDINATION AND COMMISSIONING: The Bible relates that those who are chosen by God to a specific work should be recognized by appointment and ordination to the work (Mark 3:13-15; I Chronicles 9:22; I Corinthians 7:17; Titus 1:5; I Timothy 2:7). Thus are those to be set in order in their function as ministers, and so those in the church might know and receive those who have a position in the

work of the ministry. We believe the local church has the right to Ordain the Five Fold Ministers, and Commission Local Church Elders, as a recognition and separation of a specific gifting of God. We believe that God calls men into specific ministries as Apostles, Prophets, Evangelists, Pastors and Teachers. God calls. Man can only recognize the call and acknowledge it. Ordination is on the basis of that recognition of God's gifting. Men and women called to a specific office by God and ordained or commissioned by THE CHURCH will have the right to participate in the traditional sacramental and ordinal functions of the church such as marriage, funerals, baptisms, and the like. They shall also be expected to function in the spiritual gifting of their office and to demonstrate the reality of their calling. We reject the efficacy of ritual and the concept of a separate priestly class. We recognize the priesthood of believers and the serving ministry of the Apostle, Prophet, Evangelist, Pastor and Teacher with government by these Elders. As such, we recognize that those called to these offices will function in a manner to lead by example in prayer, worship, preaching, teaching, laying on of hands, and prophesying and that such actions on the part of those ordained and commissioned by THE CHURCH are equivalent to the sacramental function of the priesthood in traditional sacramental churches. Apart from the educational qualification, all candidates for ordination must meet the biblical qualifications as set forth in 1 Timothy 3:1-7.

Section 29. WOMEN MINISTERS: We believe that the gifts and calling of God are without repentance, and that the Holy Spirit divides upon each as he wills. We believe that all God's children, male and female, are equal before Him. When called of God and anointed of Holy Spirit, our women shall have the freedom to serve in the ministry as they are led by the Spirit (Exodus 15:20; Judges 4:4-6; 2 Kings 22:14-20; 2 Chronicles 34:22-28; Isaiah 8:3; Joel 2:28, 29; Acts 2:17, 18; Acts 21:8, 9; Luke 2:36-38; Matthew 27:55; Acts 1:14, 15; 9:36; 18:24-26; Romans 16:1-5, 12; Philippians 4:3; Galatians 3:28). Therefore women will be certified, licensed, ordained, commissioned and appointed to hold any office in THE ALLIANCE.

Section 30. DEACONS: We believe in the servant ministry of the Deacons (Acts 6:1-7; Philippians 1:1; 1 Timothy 3:8-13), as those recognized, able and appointed by the elders, as a ministry of Helps; Servants; Administrators (1 Corinthians. 12:28 Amp.), and to lead in Music and Worship (1 Chronicles 23:1-5).

Section 31. CHURCH GOVERNMENT: We believe in the New Testament order for the local church in its government, structure and worship. Five-fold ministries: Apostles, Prophets, Evangelists, Pastors, and Teachers (Ephesians 4:11; 1 Corinthians 12:28); Elders (Titus 1:5-9; 1 Timothy 3:1-7); Deacons (Acts 6:1-7; Philippians 1:1; 1 Timothy 3:8-13); Helpers, Administrators (1 Corinthians 12:28); those able and appointed to lead in Music and Worship (1 Chronicles 23:1-5); and Pastoral accountability and authority (Hebrews 13:17).

Section 32. CHURCH DISCIPLINE: We believe in church discipline administered in the church in a spirit of meekness and confidentiality. The Bible sets forth three grounds for discipline: unscriptural conduct that obscures the truth of God by false teaching or doctrine in an area of cardinal truth; unscriptural conduct that mars the holy character of God and His church by unholy, immoral living, action or lifestyle; and unscriptural conduct that hinders the work of God by bringing confusion or division to the body. The purpose of church discipline is to restore the one subject to the discipline and/or the purification of the church. The steps of discipline are one-on-one private confrontation, private confrontation with witnesses, and finally, exposure to the church for judgment leading to restoration or separation (Matthew 18:15-20; Romans 16:17; Galatians 6:1; 1 Corinthians 5; 2 Corinthians 2:6-8; 1 Timothy 5:20).

Section 33. WORSHIP: We believe in the practice of worship with one's total being (singing; lifting of hands; bowing down; in the dance; the use of instruments) as set forth in the Word of God; and we believe that those who worship God must worship Him in spirit and in truth (Psalm 95:1-7; 100; 111:1; 150; John 4:23, 24; Acts 24:14; Ephesians 5:18-19).

Section 34. FAITH: We believe that faith without works is dead. We do not believe, as a matter of the fundamental beliefs and doctrines of the Church that any matter can be believed without there being an accompanying and corresponding action. Our faith is an active faith that requires doing of acts in the world. We believe that faith is not a passive or complacent system of intellectual belief or assent to doctrine, but is an active force in our lives that requires and results in actions being taken. A living, active faith will be manifested not only in belief and mental assent but in actions expressing and based upon that belief. If a belief is truly held it will be acted upon. The act is as much a fundamental aspect of our faith as the belief upon which the act is based (Matthew 5:16; 7:21, 24-27; 16:27; 2 Corinthians 5:10; Ephesians 2:8-10; James 2:14-26; Revelation 2:23; 22:12).

Section 35. DIVINE HEALING: We believe that divine healing is the power of God to heal the sick and afflicted. We believe that divine healing is for the physical, emotional and psychological ills of the human body, mind and soul (the whole man); that it was provided for in the atonement of Christ, and is the privilege of all believers. We believe that through the prayer of faith, and by the laying on of hands as practiced in the New Testament (accompanied with the anointing of oil for the healing), one can receive divine healing. We also believe that divine healing is the heritage and privilege of every born again believer, and that God is willing to, and does heal the sick today (Exodus 15:26; Psalm 103:1-5; Malachi 4:2; Isaiah 53:4-5; Matthew 8:16- 17; Mark 16:17-18; Luke 5:15; James 5:14-16; 1 Peter 2:24).

Section 36. DELIVERANCE: We believe that there is an occasional need for deliverance. Deliverance is manifested by an inability to be free from a bondage: e.g., mental (emotional), physical, or spiritual, normally associated with demon activities. It is God's desire to bring deliverance to His people (Job 5:19; Psalm 91:3; 2 Timothy 4:18; Hebrews 2:15; 2 Peter 2:9). We have been granted authority in the name of Jesus to bring deliverance to others (Mark 16:17; John 14:12; 1 Corinthians 12:8-11). We must understand that our warfare is with the forces of evil (Ephesians 6:12), our weapon is the Word of God, our authority and power is from Jesus Himself (Mark 16:17; Acts 1:8), and that the battle is first of all in the spiritual realms (Ephesians 6:10-18; 2 Corinthians 10:3-5; Romans 8:9; Galatians 5:22-23).

Section 37. DEATH: We believe that as a result of the original sin, all mankind is subject to the death of the body. We believe that the soul does not die with the body, but immediately after death enters into a conscious state of happiness or misery according to the character he possessed either by rejection or acceptance of the Savior. We also believe that the it is appointed unto man once and thereafter the judgment; that all men are subject to death and judgment (Genesis 2:17; Romans 5:12; 1 Corinthians 15:21, 22; Ecclesiastes 3:1-2; 12:7; Philippians 1:23; Hebrews 9:27).

Section 38. THE LEADERSHIP OF THE SPIRIT: We believe that in all matters concerning the Body of Christ, in its direction, discipline, ministry and functioning; that specific guidance, instruction, revelation and discernment of truth from falsehood, is available by the leading of the Holy Spirit who enables us to know spiritual things by the Spirit, and we are confident in basing decisions and actions upon such faith and direction (Acts 13:1-3; 1 Timothy 1:18; Romans 8:14; 1 Timothy 5:22; John 16:13-15; 1 Corinthians 5:3).

Section 39. LAYING ON OF HANDS: We believe in the laying on of hands as a biblical practice. The laying on of hands was first practiced by the Levitical priesthood (Numbers 8:10-11, 27:22-23). Jesus practiced it in Mark 10:13-16 as a blessing, it has been used by Him and others for healing (Mark 5:22-23; 16:18; Acts 14:3; 19:11-12; 28:8; Luke 4:40), conferring office (Acts 8:16-18), receiving spiritual gifts (1 Timothy 4:14) and for ordination (2 Timothy 1:6). We believe in the laying on of hands for the ministry of healing (Mark 5:22-23, 41, 28-34; 16:16; Acts 28:8; Acts 19:11-12); for the confirming of believers in the faith (Acts 14:22); to confer office or for the ordination and official recognition and setting apart for ministry (Acts 6:2-6; 13:2-3; 1 Timothy 4:14; 2 Timothy 1:6); to receive the Holy Spirit (Acts 8:16-17); for the impartation of spiritual gifts or to believe words spoken, to receive anointing, and cultivate the anointing (1

Timothy 4:14); for appointment to eldership (1 Timothy 4:14); for the confirmation of one's call (Acts 13:2-3; 1 Timothy 4:14); for the blessing and dedication (setting apart) of children instead of baptism (Mark 10:16). We further believe that, in obedience to the Holy Scriptures, we should lay hands on no man suddenly, but that the laying on of hands confirms a ministry which is already observable and has been proven (I Timothy 5:22).

Section 40. VISIONARY AND GOVERNMENT: We believe that there is always a person who is the presiding leader in any church government raised up by God; that person will be the first among equals. We believe that this person will be an ascension gift, not necessarily a pastor, although Pastor or Senior Pastor is the title given to this person in the local church. The Pastor or Senior Pastor will be the person through whom the main vision of the church is received, articulated and developed. He will be the one with the final responsibility and decision making authority in all matters concerning the church because he is the one who will be ultimately accountable to God for the church. He will be recognized by the grace, anointing, ability and vision given to him by God (Numbers 27:15-22; 1 Corinthians 12:18; Ephesians 4:11; Acts 13:1). God will raise up elders and other ascension gifts to function with and in relationship to the Senior Pastor. We believe that there will be mutual submission and accountability within the government of the church. There will be submission and accountability of the Pastor or Senior Pastor to the others in the governing leadership and there will be submission and accountability of the others to the Senior Pastor. We believe that they are to seek the mind of God together for the church in all areas of its affairs, spiritual and temporal.

Section 41. THE TOTAL PROSPERITY OF GOD: We believe that the Word of God is His absolute answer to man's total need and prosperity, if they are obedient to His word (Job 36:10-12; Psalm 35: 27; 3 John 2):

1. **Spiritually** - John 3:3, 11; II Corinthians 5:17-21; Romans 10:9, 10
2. **Mentally** - II Timothy 1:7; Romans 12:2; Isaiah 26:3
3. **Physically** - Isaiah 53:4-5; Matthew 8:17; I Peter 2:24
4. **Financially** - Malachi 3:10-11; Luke 6:38; II Corinthians 9:6-10; Deuteronomy 28:1-14
5. **Socially** - Proverbs 3:4; I Samuel 2:26; Romans 14:18; II Corinthians 8:21

Section 42. CHURCH (CONGREGATIONAL) MEMBERSHIP: We believe that the Church, by its very composition, is a membership organization. The local church is the manifestation within our society of the Church. All believers are members of the Church. Each local church exists for an express purpose in God's plan. We believe that every born again child of God should identify himself with the visible church of Jesus Christ (the local church), and should labor diligently, and contribute his temporal means toward the spreading of the Gospel. We believe that the Lord will set some of those members of the Church into this local congregations as members as it pleases Him. As members of our congregations they are given into the care and oversight of the leadership, which must give an account to God for their souls (Hebrews 13:17). The elders of the church shall have the right to determine who will attend church meetings and functions. Our churches are owned by the Lord Jesus Christ who has entrusted the care of the flock to the leadership He has raised up. The church is not a place of public accommodation, nor is it a public institution, and its property is not a public place, but is rather, private property belonging to the church (Psalms 111:1; Acts 2:47; 16:5; 20:28-31; Hebrews 10:24-25; Romans 12:5; 2 Peter 2:1-3; Romans 16:17; 1 Corinthians 5:1-3; 2 Thessalonians 3:6-15; 1 Timothy 1:18-20; 6:3-5; 2 Timothy 3:1-5; Titus 3:8-11; 2 John 9-11).

Section 43. MEETING IN PRIVATE HOMES: As the Body of Christ in the earth it is an intimate community of people that is devoted to apostolic teaching, to fellowship, breaking of bread and prayer. The local body will meet together regularly as a whole and in smaller groups in the homes of the members of the congregation. We consider the fellowship of the saints together in the private homes of the members to be an essential expression of the life of faith of the church. Indeed to this end, the Word of God frequently

refers to the church as a “household.” Matthew 16:13-20, 18:15-20; Acts 2:41-47; 1 Peter 4:17; 1 Timothy 3:15; Ephesians 2:19; 1 Peter 2:5; Acts 18:8; Romans 16:5, 10, 11; 1 Corinthians 1:11, 16; 16:15, 19; Philippians 4:22; Colossians 4:15; 2 Timothy 1:16; 4:19.

Section 44. TITHING, OFFERINGS, AND GIVING OF ALMS

Both Old and New Testament scriptures teach tithing as God’s financial plan for the support of His work (the work of the ministry). We believe that these are to be practiced continually by all believers and are outward expressions of the unity of the church, the Body of Christ, as it joins together in support of the work of the Lord. We also believe that all believers, regardless of position in society or the ministry, should support the church in tithes and offerings for the up-building and furthering of the work of the ministry of our Lord Jesus Christ; and that the giving of such contributions to the church also blesses the believer in return (Genesis 14:18-20; 28:20-22; Hebrews 7:1-10; Malachi 3:8-12; Proverbs 11:24, 25; 14:21; 29:7; Matthew 6:19-21; 23:23; Luke 6:38; 11:41, 42; 12:33, 34; I Corinthians 16:2; II Corinthians 9:6-10).

Section 45. BENEVOLENCE TO THE NEEDY: We believe that the Scriptures are clear concerning helping those in need. We also believe that it is the intent of our Lord and Savior Jesus Christ to feed the hungry (Matthew 25:34-40; Isaiah 58:7-8); to care for the poor (Matthew 19:21; Psalm 112:9; II Corinthians 9:6-9); and to care for the widows and orphans (James 1:27). We further believe that such ministry should be toward His name to both saints and unbelievers (Hebrews 6:10). We are commanded to do good to all people as we have opportunity, with a special emphasis upon caring for those who profess to be fellow Christians, especially those of our own fellowship of believers. We are commanded to be generous and willing to share, laying up treasure for ourselves in the coming age by the kindness and generosity in this life. This is true for the church as well as for the individual members of the church. Therefore, in accordance with the biblical commands, as a fundamental aspect of the practice of our faith, we will share of our material goods with those in need and will minister to them to the best of our abilities, whatever the need (Proverbs 25:21; Isaiah 58:10; Galatians 6:10; 1 Timothy 6:18-19; Hebrews 13:16).

Section 46. DISCIPLESHIP: We believe that discipleship is one of the mandates of the Great Commission. We believe that every born again believer must be discipled to maturity; that he must come to the point where he himself is also able to disciple young believers. We believe that one who disciples must be well discipled and established in the faith himself (Matthew 28:19,20; Luke 6:40; John 21:15, 16, 17; Hebrews 5:12-14; Colossians 1:9-11, 28; 2:5; 1 Thessalonians 1:5-7; 3:12-13; Ephesians 4:11-12). We also believe that the scriptures clearly define that members of a congregation can seek out advice, consultation, direction, purpose, resolution, and guidance from amongst the shepherds, elders, mature men and women, and Five-Fold Ministry Gifts within the Body of Christ (1 King 1:12; Psalms 55:13-14; Proverbs 11:14; 27:9). We further believe that consultation and instruction is applicable by the scriptures through sessions, a company of persons in close deliberation set together, to lay a foundation, set in place and give wise counsel. This also provides safety, defense, rescue and freedom from trouble (Psalms 55:13-14; Proverbs 1:11 -14; Proverbs 12:15). The personal care of the saints is the sanctification of the whole person, body, soul and spirit, (1 Thessalonians 3:13; 5:23) through the love that flows from faith, patience, hope, and the redemptive power of the Cross of Christ (Romans 3:25; Luke 9:23); the atoning blood of Jesus (Ephesians 2:13 -16; 1 Peter 1:18 -19); the transformation of the soul through the Word of God (Romans 12:1-2); the denying of the old nature (Galatians 2:20, 5:24; 1 Peter 1:13-15); salvation through grace not works (Ephesians 2:1-8); and the promise of the resurrection (John 3:16, 10:25-26), are the effective working mechanisms that characterize pastoral care ministry. Such ministry is foundational to the practice of our faith.

Section 47. BIBLICAL MEDIATION AND LAWSUIT: We believe, as members of the same Body of Christ, baptized by one Spirit into one Body, that we must endeavor to keep the unity of the Spirit in the bond of peace, and as such we are discouraged from bringing a lawsuit in a civil court against any person who professes to be a Christian or against a Christian ministry. We believe that all such disputes must be

resolved within the body of Christ in the form of a biblical Christian mediation, without taking them before unbelievers for judgment (1 Corinthians 6:1-8; Ephesians 4:3-6). In the event of personal injury, occurring on church property, activities or vehicles, resulting in medical bills to the member or his dependents, the injury may require the church insurance company to cover those medical expenses. In no event shall the member ever bring a lawsuit to request or accept an award of punitive damages.

Section 48. MARRIAGE, DIVORCE AND REMARRIAGE: We believe that marriage was instituted by God; sanctioned by our Lord Jesus Christ, and was commanded by the apostle Paul to be honorable among all men. We believe that marriage covenant is between one man and one woman (male and female). The marriage covenant requires the married parties to be faithful, loving and helpful to each other as long as they both shall live. Those who God has directed to be joined together shall, after counseling with the pastor concerning what God requires of them, be joined in Christian marriage. We believe that a Christian believer should not marry an unsaved person (an unbeliever), and if they do, they must stay together. Two individuals (male and female), having being united as one in holy matrimony, and as long as they both shall live, neither of them shall be free to remarry, except for “adultery,” “abandonment,” or “death.” We believe that divorce, in the beginning, was never a part of God's will for a married couple. Divorce was permitted by the Prophet Moses out of the hardness of man's heart, which was ratified (sanctioned) by our Lord Jesus Christ, and further expounded by the Apostles Paul and Peter. We also believe that marriage must be honored by both husband and wife. The husband is to be the head of the wife just as Christ is the head of the Church, and must love her as he loves his own body, and nourish and cherish her; the wife must also love her husband and be submissive to him as she is to Christ (that's why it's best that both husband and wife are saved). The husband and wife must walk together in the spirit of oneness, and must walk with Christ (Genesis 2:21-25; Deuteronomy 24:1-4; Matthew 5:31-32; 19:3-9; Luke 16:18; Romans 7:2-3; 1 Corinthians 7:10-15; 2 Corinthians 6:14; Ephesians 5: 22-29, 33; Colossians 3:18, 19; 1 Peter 3:1-7).

Section 49. THE BIBLICAL DEFINITION OF FAMILY AND HOMOSEXUALITY: We believe in the creation and God as the Creator. We believe that God created man and that He created them male and female (Genesis 1:27; 5:2; Matthew 19:4). As such He created them different so as to complement and complete each other. God instituted monogamous marriage between male and female as the foundation of the family, the basic structure of human society. We believe that the Bible, which is the infallible Word of God, our authoritative rule of faith, doctrine, and conduct, speaks out strongly in condemnation of sin and unrighteousness in all forms. The Scriptures explicitly pronounce judgment on sexual deviancies, which includes homosexuality. For this reason homosexuality is unnatural, sinful, and unacceptable to God, it is an abomination before God (Leviticus 18:22; 20:13; Deuteronomy 23:17; Romans 1:24-32; 1 Corinthians 6:9-11; Galatians 5:19-21; Ephesians 5:3-6; 1 Timothy 1:9-11; Titus 3:3; 1 Peter 2:6; Jude 1:7). Nevertheless, we must remember that all men regardless of their offenses need God's love as manifest in Jesus Christ. Therefore, we resolve: (1) To stand firm in the belief that the Holy Scriptures condemn practicing homosexuality, and give no basis for approving this as an acceptable lifestyle. (2) To extend the healing ministry of the entire Christian community (the Church), with the love of Christ, to individuals who seek the forgiveness of God and deliverance from the sin of homosexuality and all other sexual sin. No person shall be certified, licensed, ordained or commissioned in THE ALLIANCE who is a homosexual and/or approves of same-sex relationships; and no church or ministry shall be accepted into membership as an affiliate which approves homosexuality or same-sex relationships.

Section 50. CHRISTIAN MODERATION: We believe that our moderation should be known to all men. The believer should be at peace with all men, sober, well balanced, and seasoned with love. His zeal should be governed by godly wisdom (Philippians 4:5; Ephesians 4:14-15; 1 Corinthians 13:5; Colossians 3:12-13).

Section 51. WORLD EVANGELISM: We believe that we were commanded by Jesus Christ to evangelize the world before His coming. We believe that as long as condition indicate that the coming of Jesus Christ

draws near, we, the Church, His redeemed, should put forth our utmost efforts to the promulgation of His Gospel to every man, family, tribe, race, people and nation on earth; that soul winning is the chief mission of the Church upon the earth. Therefore every hindrance and hairsplitting doctrine, which would tend to quench or dampen the flame of world evangelism, should be cut off and cast away as falling short of the Church's Great Commission (Matthew 28:19-20; Mark 16:15; Luke 24:47; John 4:35-37; Acts 1:8; 2 Timothy 2:4:1-2; Ephesians 5:16; Proverbs 11:30; Ezekiel 3:17-18).

Section 52. WORLD MISSIONS: We believe that the Great Commission given to the Church by our Lord Jesus Christ, to carry His Gospel message to the whole world is literal, imperative, and binding; that we were commanded by Him to carry out world missions. We also believe that the supreme privilege and duty of the Church of Jesus Christ is to stress the cause and importance of world missions. We further believe that the very life and strength of the home church depends on its wholehearted sacrifice for, and support of the world missions program (Matthew 9:38; 28:19-20; John 4:35-37; Mark 16:15; Luke 24:47; Acts 1:8; Romans 10:13-15; James 5:20; Revelation 5:9).

Section 53. ADVISE, GUIDANCE AND BIBLICAL COUNSEL: We believe that the scriptures clearly define that members of a congregation can seek out advice, consultation, direction, purpose, resolution, and guidance from amongst the shepherds, elders, mature men and women, and Five-Fold Ministry Gifts within the Body of Christ. (1 Kings 1:12; Proverbs 11:14, 27:9; Psalm 55:13-14.) We further believe that consultation and instruction is applicable by the scriptures through sessions, a company of persons in close deliberation set together, to lay a foundation, set in place and give wise counsel. This also provides safety, defense, rescue and freedom from trouble. (Psalm 55:13-14; 73:24; Proverbs 1:11-14, 12:15; 20:5.) The personal care of the saints is the sanctification of the whole person, body, soul and spirit, (I Thessalonians 3:13; 5:23) through the love that flows from faith, patience and hope, and the redemptive power of the Cross of Christ, (Romans 3:25; Luke 9:23). The atoning blood of Jesus, (Ephesians 2:13-16; 1 Peter 1:18-19). The transformation of the soul through the Word of God, (Romans 12:1-2) the denying of the old nature, (Galatians 2:20, 5:24; 1 Peter 1:13-15) salvation through grace not works, (Ephesians 2:1-8) and the promise of the resurrection, (John 3:16, 10:25-26) are the effective working mechanisms that characterize pastoral care ministry. Such ministry is foundational to the practice of our faith.

Section 54. ALCOHOL AND TOBACCO: We believe that every born again child of God should keep himself free and clean from the abuse of drugs and alcohol, and the use of tobacco products; and that he should keep himself from the very appearance of evil. He must live a lifestyle most becoming for a Christian; that he must live a lifestyle that characterize our Lord Jesus Christ. We believe that the Bible speaks out strongly against drinking alcoholic beverage and all filthiness of the flesh, which includes tobacco and substance drug. We also believe that a child of God must set a godly example for others; that he must live a godly lifestyle before all men (believers and unbelievers), and all that he does should be to the glory of God (Proverbs 20:1; 23:31-32; Habakkuk 2:15-16; Romans 13:13; Galatians 5:19-21; 1 Thessalonians 5:22; Philippians 4:5; 1 Corinthians 5:11; 6:12; 10:31; 2 Corinthians 7:1; Ephesians 5:18; 1 Peter 4:3).

Section 55. RELATIONS OF CHURCH AND STATE: We believe that God has entrusted the church the solemn biblical responsibility of being the conscience of society, culture and government. Specifically, the church in the tradition of the prophets, is required to call government to account before God for actions taken by the government, with the view toward keeping the government in its proper role and relationship as a steward under God of the resources of the nation (1 Kings 18:18; 2 Chronicles 15:1-4; Matthew 5:13-14; Acts 12:23; 1 Samuel 15:14-35). We believe that the church has a divine mandate to practice its religion as dictated by God. We also believe that the whole earth and everything in it belongs to the Lord (Psalms 24:1); that the Church is the blood-bought bride of Jesus Christ of whom He is the Head, the Lord and the only Master. As such we categorically reject any and all claims by the state to headship or sovereignty over the church. When earthly governments leave their God-ordained sphere of responsibility and seek to

restrain, hamper or limit the church's obedience to Christ in all areas of life, then the church must and will obey God rather than man, and must also confront the government with its error and call it back to its proper place under God (Exodus 8, 9, 10; Daniel 3, 6; Acts 4:19; 5:29). We further believe that civil government is ordained of God, for the interests and good order of human society; that civil authorities are to be prayed for, conscientiously honored and obeyed; and that every born again child of God should be subject to the laws of the land, except those contrary to the revealed will of God -- the Holy Scriptures (Roman 13:17; Matthew 5:39-48; Hebrews 12:14).

Section 56. THE RESTORATION OF THE CHURCH: We recognize and believe that the Church in these last days has been and is in a revival of restoration because much truth was lost from the Church during the medieval times (also known as the Dark Ages). We maintain that God, in this hour is moving to restore the Church to the complete and full New Testament pattern, power and practice, but shall not be limited to just this. We therefore shall examine all new doctrinal concepts in the light of the full revealed Word of God, and if they shall be found to be in harmony with the scriptures they shall be accepted, taught and practiced. We believe that a complete revelation and truth of God is already written and contained in the scripture and that its progressive unfolding will only add to and not take from what God has already restored to the Church. (Acts 3:21; 15:15; 2 Peter 1:20; Ephesians 3:1-6; Revelation 10:6-7)

Section 57. THE SECOND COMING: We believe in the second coming of Jesus Christ, and that there are two phases of this second coming:

A. THE RAPTURE OF THE CHURCH (THE BLESSED HOPE): We believe in the pre-tribulational rapture of the Church, which is the blessed hope; that it is the first phase of the second coming of our Lord Jesus Christ. We believe that the Church, both the living and dead in Christ will be raptured up to meet our Lord Jesus Christ in the air. We also believe that during the rapture, Christ will not come to the earth physically, but will remain up in the air; that the world will not see Him at this time, but the Church only. We further believe that Christ's coming will be at an uncertain time, and will take place before the seven- year tribulation. We therefore must be ready for our Lord's coming, and must do all we can to reach the world with His Gospel, that they may become a part of the Church and look forward to the rapture – the blessed hope (John 14:1-3; Matthew 24:36-44; Mark 13:32-37; Luke 18:26-37; 21:34-36; Titus 2:13a; 1 Corinthians 15:51-57; 1 Thessalonians 4:13-18; 5:2, 4, 6; Revelation 3:10, 11; 16:15).

B. THE REVELATION OF CHRIST (THE GLORIOUS APPEARING): We believe in the pre-millennial revelation of our Lord Jesus Christ, which is the glorious appearing; that it is the second phase of the second coming of our Lord Jesus Christ. We believe that Jesus Christ will return to earth physically and bodily, and this will be His final return to earth; that the whole world will see Him as He is; and that He will return with the Church and the saints of old. We also believe that this phase of the second coming will end the tribulation and begin the millennial kingdom (Psalms 5, 6, 9; Zechariah 14:3-5; Joel 3:12; Acts 1:9-11; Matthew 24:27-31; Mark 13:24-27; Luke 18:24; 21:25-28; 1 Thessalonians 3:13; 2 Thessalonians 2:1-3; Titus 2:13b; 1 Peter 1:13; Jude 14, 15; Revelation 1:7; 19: 11-16).

Section 58. THE RESURRECTION OF THE DEAD: We believe in the resurrection of the dead, both saints and sinners; that there are two resurrections:

A. THE FIRST RESURRECTION (THE RESURRECTION OF THE SAINTS): We believe that the first resurrection is for the saints of all time. We believe that the first resurrection begins with the Old and New Testament (Church Age) Saints immediately before the Rapture of the Church, and ends with the Tribulation Saints at the Revelation of Christ, at end of the tribulation (Daniel 12:2-3, 9, 13; Psalm

50:5; Isaiah 26:19-21; Ezekiel 37:12-14; John 11:25; Romans 8:23; 1 Corinthians 15:51-55; 1 Thessalonians 4:13-17; Revelation 6:9-11; 14:13; 20:4-6).

B. THE SECOND RESURRECTION (THE RESURRECTION OF SINNERS): We believe that the second resurrection is for sinners – the unbelieving and abominable, all those who did not believe in Jesus Christ, but rejected Him as Lord and Saviour while they were alive on earth (Daniel 12:2; Revelation 20:11-15).

Section 59. THE JUDGMENT SEAT OF CHRIST (BELIEVERS JUDGMENT): We believe that every born again believer will stand before the judgment seat of Christ to give an account of his life and work. We believe that the outcome or result of this judgment is not condemnation, but rewards or loss of rewards; that each believer will be judged and rewarded, or not rewarded, for the deeds he has done, good or bad. There will be many rewards on that day (2 Corinthians 5:9-10, Romans 2:6, 16; 14:10-13; Psalms 62:12; Proverbs 24:12; Galatians 6:7; Ephesians 6:8).

Section 60. THE MILLENNIAL REIGN OF CHRIST: We believe that Jesus Christ will reign on earth for a thousand-year with His saints. We believe that He will establish His Millennial Kingdom, when He returns to earth at the end of the tribulation (Zechariah 14:5; Matthew 24:27, 30; Revelation 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of the national Israel (Ezekiel 37:21-22; Zephaniah 3:19-20; Romans 11:26-27) and the establishment of universal peace (Isaiah 11:6-7; Psalm 72:3-8; Micah 4:3-4).

Section 61. THE GREAT WHITE THRONE JUDGMENT (SINNERS JUDGMENT): We believe that the Great White Throne Judgment is for sinners, all those who practice lawlessness and abomination, and all those who do not repent of their sins, who reject Jesus Christ as Lord and Saviour, and continue in a lifestyle of evil; that this judgment is to determine their doom. We also believe that the Lord Jesus Christ will be the judge; that all those who will be in the second or sinners' resurrection, will all be judged according to their deeds in this life; and that the outcome or result of this judgment is eternal damnation in hell, the lake of fire burning with brimstone (Psalms 1:6; Daniel 7:10; Revelation 20:11-15; 2 Peter 3:7).

Section 62. HELL, THE LAKE OF FIRE (ETERNAL STATE OF THE UNGODLY): We believe in the reality of hell, that it is the lake of fire burning with brimstone, a literal place of outer darkness, bitter sorrow, remorse and woe; that it was not prepared for man, but for the Devil and his angels. We also believe that the unbelieving, abominable, murderers, whoremongers, sorcerers, idolaters, liars, and all those who have rejected Jesus Christ as Lord and Saviour, whose names are not written in the Book of Life, will be cast into hell, the lake of fire and brimstone; that they will join Satan, his angels, the beast (Antichrist) and the false prophet, where they will all suffer eternal damnation as a reward for evil. This is the final doom of all evil -- Satan, his company (falling angels -- demons), and all sinners (Matthew 25:41, 46; 13:40-42; Mark 9:43-48; Revelation 14:9-11; 19:20; 20:10, 14-15; 21:8).

Section 63. NEW HEAVEN AND NEW EARTH (ETERNAL STATE OF THE GODLY): We believe that there will be a re-creation of heaven and earth, a new heaven and a new earth. We believe that the new heaven, like the current one, will be the habitation of the living God, and that the new earth will be a part of that heaven; that it is what Christ has gone to prepare for His children, His Church, His redeemed -- every born again believer in Christ; and where they shall all dwell eternally in peace and happiness with Him. We also believe that sinners cannot inherit the kingdom of heaven, unless they repent of their sins and accept Jesus Christ as Lord and Savior (John 14:2-3; Matthew 25:34; Mark 10:35-40; 1 Corinthians 2:9; 6:9-10; Colossians 1:4-5; Psalms 37:28-29; Proverbs 2:21-22; Isaiah 65:17; 2 Peter 3:13; Revelation 3:12; 21:1-5; Matthew 3:2).

ARTICLE NINE – THEOLOGICAL PERSUASION

THE ALLIANCE is a Bible-believing, Christ-centered, Spirit-filled convention of churches and an association of independent churches, ministries and ministers of like faith, and shall remain the same at all times.

ARTICLE TEN – AFFILIATION

While maintaining its inherent rights to sovereignty in the conduct of its own affairs as a convention of churches, THE ALLIANCE seek to maintain voluntarily cooperative fellowship and networking relationship with other like-minded churches, fellowships, associations, ministries, Christian groups and organizations that the Senior Presiding Bishop/President would determine to be mutually benevolent and beneficial to the mission, vision and purpose of THE ALLIANCE.

ARTICLE ELEVEN – OFFICERS, DIRECTORS, BISHOPS, OVERSEERS, REPRESENTATIVES, ADVISORS, PASTORS, ELDERS, DEACONS, CHRISTIAN WORKERS, AND CONGREGATION

Section 1. GENERAL ALLIANCE: **1.** The officers of THE ALLIANCE shall be: Chairman of the Board, President, Vice-President (s), Secretary (ies), and Treasurer (s); **2.** The Founder, Chief Apostle and General Pastor shall be the International (Senior) Presiding Bishop of THE ALLIANCE, and shall also be referred to as International or Senior Presiding Bishop; **3.** The Senior Presiding Bishop and Directors shall constitute the Board of Directors; **4.** The Senior Presiding Bishop and all bishops shall constitute the International Board of Bishops (also known as the “General Board of Bishops); **5.** All Overseers shall constitute the General Council of Overseers; **6.** All Representatives under Association status or otherwise independent pastors and ordained ministers who are representatives of THE ALLIANCE shall constitute the Board of Representatives; **7.** All pastors and ordained ministers of the local convention churches shall constitute the General Council of Pastors; **8.** All Ordained, licensed and certified ministers (convention and association/independent) shall constitute the General Ministers Assembly; **9.** All appointed deacons of the local convention churches shall constitute the General Board of Deacons; **10.** All Licensed Christian Workers of the local convention churches shall constitute the General Board of Christian Workers; **11.** All congregations of the local convention churches shall constitute the Congregation of THE ALLIANCE; **12.** All advisors shall constitute the International Advisory Board (The advisory Board shall include both convention and association members)

Section 2. LOCAL ALLIANCE: **1.** The officers of the local convention church shall be: Chairman of the Board/President, Vice-President (s), Secretary (ies), and Treasurer (s); **2.** The pastor (s) and elders shall constitute the local Board of Trustees (of Board of Directors); **3.** All pastors, ordained, licensed and certify ministers shall constitute the local Board of Elders/Presbytery; **4.** All deacons appointed and serving shall constitute the local Board of Deacons; **6.** All licensed Christian workers shall constitute the Board of Christian Workers; **7.** All registered members of the local convention church shall constitute the congregation.

ARTICLE TWELVE – MANAGEMENT OF THE AFFAIRS OF THE ALLIANCE

Section 1. GENERAL ALLIANCE: **1.** The affairs of THE ALLIANCE shall be guided by the Holy Spirit of God; **2.** The Senior Presiding Bishop/President of THE ALLIANCE and the Board of Directors are

authorized to administer final judgment on all administrative/executive matters concerning THE ALLIANCE; 3. The Senior Presiding Bishop of THE ALLIANCE and the Board of Bishops are authorized to administer final judgment on all ministerial/spiritual matters of THE ALLIANCE.

Section 2. LOCAL ALLIANCE: 1. The affairs of the local convention church shall be guided by the Holy Spirit of God; 2. The pastor of the local convention church and the Board of Trustees (or Board of Directors) are authorized to administer final judgment on all administrative matters concerning the church; 3. The pastor of the local convention church and the Board of Elders/Presbytery are authorized to administer final judgment on all ministerial/spiritual matters of the church. However, all decisions are subject to the oversight of Senior Presiding Bishop and appointed Apostolic Leadership (Bishops and/or Overseers) of the district or region.

ARTICLE THIRTEEN – PROPERTY OF THE ALLIANCE

Section 1. All property, real or chattel, shall be taken, held, sold, transferred, conveyed or deeded in the name of ADONAI INTERNATIONAL MINISTERIAL FELLOWSHIP ALLIANCE, INC. of Sacramento, California, U.S.A. and held in its name or held in trust. Any property which should be sold, leased, mortgaged or otherwise disposed of shall be valid only if signed by THE ALLIANCE acting through the Senior Presiding Bishop/President. Any transfer signed in this manner shall, in all respects, bind THE ALLIANCE as fully and completely as if such transaction had been authorized by a specific vote of the Board of Directors. The President and Secretary of the Board shall certify in such conveyance, lease or mortgage, that the same is in proper form according to the By-Laws and such certification shall be held to be conclusive thereof.

Section 2. No real *or* chattel property of THE ALLIANCE shall be sold, leased, mortgaged, or otherwise alienated without the same being authorized by at least two-thirds majority vote of the Directors, provided that such vote includes the Senior Presiding Bishop/President.

Section 3. The Senior Presiding Bishop/President and General Secretary shall certify in such conveyance, lease or mortgage that the same has been duly authorized by the vote of the Board of Directors. Such certificate shall be held to be conclusive evidence thereof.

Section 4. 1. The Senior Presiding Bishop, Board of Bishops and Board of Directors of THE ALLIANCE shall have the right to determine who may attend the general assemblies, conferences, meetings and functions of THE ALLIANCE. 2. The pastor (s), Board of Elders/Presbytery and Board of Trustees (or Board of Directors) of the local convention church of THE ALLIANCE shall have the right to determine who may attend the church services, assemblies, conferences, meetings and functions of the church. THE ALLIANCE (general and local) is owned by the Lord Jesus Christ who has entrusted the care of the flock to the leadership He has raised at the local convention church. It is not a place of public accommodation, nor is it a public institution, and its property is not a public place, whether rented, leased, or owned. Rather it is private property belonging to this church (Acts 20:28-31; 2 Peter 2:1-3; 1 Timothy 1:20; 6:5; 1 Corinthians 5:1-13; 2 Thessalonians 3:6-15; 2 John 9-11; 2 Timothy 3:1-5; Titus 3:10-11; Romans 16:17.)

Section 5. Should THE ALLIANCE cease to function as an apostolic body, then such property, real or personal, shall be turned over to the remaining leadership which shall then form a new alliance.

Section 6. Should a local convention church of THE ALLIANCE cease to function as a church body, then such property, real or personal, shall be donated to another church within THE ALLIANCE.

ARTICLE FOURTEEN – GOVERNMENT

Section 1. The government shall be vested in the Senior Presiding Bishop/President who the Holy Spirit has made overseer of the flock (Acts 20:28; 1 Peter 5:1-4). He shall be the Chief Apostle and Under-Shepherd of THE ALLIANCE.

Section 2. THE ALLIANCE recognizes the privileges of the communion of fellowship and cooperation in word and spirit of other churches of like precious faith, for the furtherance of the Gospel at home and abroad.

Section 3. To perpetually protect THE ALLIANCE organization in its ownership and control of its property and in its sovereignty under Christ, all ecclesiastical power and authority relative to THE ALLIANCE and its property shall be exercised by the combined Board of Directors and Bishop and the decisions thus made are subject to no reversal or amendment by any other ecclesiastical body whatsoever. 2. To perpetually protect local convention church under the ownership and control of its property under THE ALLIANCE, all ecclesiastical power and authority relative to the local convention church and its property shall be exercised by the combined Board of Trustees (or Board of Directors) and Board of Elders/Presbytery, under the leadership, consent and oversight the Senior Presiding Bishop and appointed Apostolic Leadership of THE ALLIANCE, and the decisions thus made by the local convention church are subject to review and reversal or amendment by the Senior Presiding Bishop and THE ALLIANCE, when deemed necessary and in the best interest THE ALLIANCE (general and the local).

Section 4. The local convention church shall remain in fellowship with, and under the leadership and oversight of THE ALLIANCE at all times. Therefore, any action or effort on the part of any pastor, elder (s), trustee (s) (or director (s)) or officer (s) of the local convention church to try cause it to come under or become a part of any church or organization, other than willing Christian fellowship with other churches and organizations of like faith, shall be strictly forbidden. The Bylaws of the local convention church shall guarantee the prevention of such actions at all times. Any such action shall be a breach against the foundation and intent of THE ALLIANCE and the local assembly organization, and any record made of any such action shall have no binding power upon local convention church, but shall merely be a record of misconduct of those participating in such action. Such action shall also serve as grounds for immediate removal from office of any elder, trustee (or director) or officer involved by the Senior Presiding Bishop/President or any Bishop, Overseer or designated ALLIANCE official acting on behalf of the Senior Presiding Bishop and THE ALLIANCE.

ARTICLE FIFTEEN – BOARD OF DIRECTORS

Section 1. The Board of Directors shall be the Executive/Administrative Board of THE ALLIANCE and shall also work in corporation with the General Board of Bishops, which is the highest ecclesiastical/spiritual body of THE ALLIANCE. The administrative/temporal affairs of THE ALLIANCE shall be governed by the Board of Directors under the guidance of the Holy Spirit of God. The Senior Presiding Bishop/President of THE ALLIANCE is authorized to administer final judgment on all matters concerning THE ALLIANCE, however, all matters shall be discussed openly with the Board of Directors.

Section 2. Directors are appointed by the Presiding Bishop/President of THE ALLIANCE. The Board of Directors shall consist of no less than three (3) nor more than Ten (10) members, including the Senior Presiding Bishop/President and Executive Vice-President. Each Director shall be a God-fearing individual, filled with the Holy Spirit according to Acts 1:8, and shall serve THE ALLIANCE as long as duty is performed consistent with By-Laws of THE ALLIANCE. The Board of Directors shall display evident and consistent adherence to the Statement of Faith and the principles of fellowship as set forth in the By-laws.

Section 3. The Founders who are Senior Presiding Bishop/President and Executive Vice-President shall be permanent members of the Board of Directors and serve for an unlimited term. All other Directors shall be appointed by the Presiding Bishop/President for a term of one year unless reappointed. The Directors shall work together with the Senior Presiding Bishop/President to constitute the Board of Directors. A Director may resign at any time or be removed with or without cause by the Senior Presiding Bishop/President when it's deemed in his judgment to be in the best interest of THE ALLIANCE in light of his vision. In the event that a position of the Board of Directors becomes vacant, the Senior Presiding Bishop/President shall appoint a successor to serve the remainder of the unexpired term. Any resignation or removal shall be in writing and shall become a part of the records of THE ALLIANCE. Directors need not be residents of California.

Section 4. QUALIFICATIONS OF DIRECTORS: The members of the Board of Directors must meet the following qualifications:

1. They must be born-again believers in Christ according to John 3:3, 5-6; Romans 10:9-13.
2. They live a lifestyle above reproach, and must have good testimony among others according to 1 Timothy 3:7.
3. They must be recognized five-fold ministers.
4. Or meet the biblical qualification for holding any office in the church according to Acts 6:3-4; 1 Timothy 3:1-13; Titus 1:6-9.
5. They must accept fully and completely the Statement of Faith, Purpose, Mission and Vision of THE ALLIANCE.
6. They must be faithful and loyal to THE ALLIANCE.
7. They must support THE ALLIANCE with tithes and offerings.

Section 5. DUTIES AND RESPONSIBILITIES OF DIRECTORS: The Board of Directors shall be for the purpose of advising, supporting, and assisting the President in the oversight of the affairs administrative/temporal ministry of THE ALLIANCE. They shall have only those duties, rights and responsibilities assigned to them by these By-Laws. They shall:

1. Pray for THE ALLIANCE, its President, Directors, officers, bishops, overseers, advisers, pastors, affiliates, local church leaderships, congregations and general membership.
2. Assist the Senior Presiding Bishop/President in the executive/administrative oversight of THE ALLIANCE.
3. Offer counsel and advise about THE ALLIANCE to the Senior Presiding Bishop/President.
4. Advise the President in determining God's intermediate and long range goals for THE ALLIANCE.
5. Review and approve the annual budget, which shall constitute approval of all budgeted items, including all compensation.
6. Perform disciplinary functions as specified hereunder.
7. Strive to maintain at all times the vision of THE ALLIANCE under the leadership of the President, working to maintain an attitude of hearty cooperation and unity of fellowship.
8. Perform those other tasks and duties as may be assigned to them by these By-Laws or as may from time to time be assigned by the Senior Presiding Bishop/President.

Section 6. EXECUTIVE COMMITTEES: The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate one or more executive committees operating under the leadership of the Board of Directors. Such committees, to the extent provided in said resolution and not restricted by law, shall have and exercise the authority of the Board of Directors in the management of THE ALLIANCE; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual Director, of any responsibility imposed upon it or him by law.

Section 7. MEETINGS: Meeting of the Board of Directors will be held annually. Notice of the time and place of such meeting, signed by the secretary, will be mailed to each all members of the Board of Director at least five (5) days before the date of the meeting. The Presiding Bishop/President shall hold such other meetings as may be necessary from time to time. Only three (3) days notice shall be required for such special meeting. All voting rights as are vested solely in the Board of Directors.

A. CHAIRMAN: The Senior Presiding Bishop/President shall be the Chairman of the Board of Directors. At all meetings of the Board, the Senior Presiding Bishop/President, or in his absence, the 1st Vice-Chairman, shall preside. In the absence of the 1st Vice-Chairman, the Vice Executive Vice-President who is 2nd Vice-Chairman shall preside. In the event that the 2nd Vice-Chairman is unavailable, a chairman designated by her with the approval of the Senior Presiding Bishop/President, shall preside.

B. ANNUAL: The Board of Directors shall meet annually at such place and at such time as the Senior Presiding Bishop/President may determine for the purpose of advising the Senior Presiding Bishop/President on the appointment of new Directors, or the reappointment of present Directors as may be necessary for the transaction of such other business as shall properly come before the meeting.

C. REGULAR: Regular meetings at more frequent intervals may be established by the Senior Presiding Bishop/President and the Board, and may be held at such times and places, within or without the State, as the Senior Bishop/President may determine.

D. SPECIAL: Special meetings of the Board may be called at the direction of the President/Chairman or 1st Vice-Chairman in his absence as deemed necessary, or the Executive Vice President/2nd Vice-Chairman in the absence of the 1st Vice-Chairman, or upon the request of a majority of members of the Board made to the President/Chairman for a meeting or a Vice-Chairman in the order of protocol in his absence.

E. EMERGENCY: There shall be no meeting of the Board of Directors in the absence of the Senior Presiding Bishop/President, unless he approve such meeting or in an emergency. In the event that the Senior Presiding Bishop/President is unavailable and there is an emergency, the 1st Vice-Chairman or in his/her absence, 2nd Vice-Chairman may call a special meeting of the Board. In the event the 2nd Vice-Chairman is unavailable, the remaining Directors may call a special meeting of the Board. Unavailability shall be more than the mere absence of the Senior Presiding Bishop/President from the location of the principle office of THE ALLIANCE. It shall mean the inability to contact the Senior Presiding Bishop/President, for a forty eight (48) hour period to request that he should convene a special meeting. An emergency is a situation that would require Board action within a period of less than forty eight (48) hours.

Any decision made by the Board at such an emergency meeting should be in agreement with the Senior Presiding Bishop/President's vision for the welfare and betterment of THE ALLIANCE or situation in issue.

F. QUORUM: At all meetings of the Board; regular, special or annual, where the Senior Presiding Bishop/President is present, a majority or the Senior Presiding Bishop/President plus two of the Directors then appointed and serving (except as otherwise provided in these By-Laws) shall constitute a quorum. At all meetings of the Board; regular, special or annual, where the Senior Presiding Bishop/President is not present, all the remaining Directors eligible to attend the meeting shall constitute a quorum.

G. NOTICE OF MEETING: Unless otherwise provided by law or prescribed herein, notice of all meetings of the Board of Directors, other than regularly scheduled meetings as set by the By-Laws or by resolution of the Board, shall be given to each Director orally not less than one hour before the meeting.

H. TELEPHONE MEETING: Telephonic meetings shall be as be in the following order:

a. Any meeting, regular or special, may be held by conference telephone or similar communication equipment, or any member may attend any such meeting by such equipment, so long as the following criteria are met:

- i. A legitimate attempt is made to contact and give notice to all members of the meeting.
- ii. The quorum requirements are met.
- iii. All members participating can hear one another.
- iv. Any matter must be tabled until a non-telephonic regular or special meeting if two or more of the participating members so request.
- v. A written summary of the telephonic meeting shall be mailed or personally delivered to each member (whether that member participated or not) within seven (7) business days of the date of the meeting.

b. All participating members shall be deemed to be present in person at the meeting. Any action taken by such conference telephonic meeting shall have the same force and effect as may other action of the Board of Directors, and a record of such meeting shall be made a part of the minutes of the Board of Directors.

Section 4. Any agreement, resolution, decision passed by a majority of the Board of Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, providing the majority includes the vote of the Presiding Bishop/President and unless the act of a greater number is required by these By-Laws or the Articles of Incorporation.

Section 5. Any vacancies of existing Board of Directors or additional Directors to be added to increase the number of Board of Directors shall be filled by appointment of the Senior Presiding Bishop/President.

Section 6. Directors shall not receive any stated salaries for their services, but by resolution of the Board of Directors a fixed sum and expenses of attendance, if any, may be allowed for each regular or special meeting of the Board of Directors, provided that nothing herein contained shall be construed to preclude any Director from serving THE ALLIANCE in any other capacity and receiving reasonable compensation for services as rendered.

ARTICLE SIXTEEN - OFFICERS

Section 1. OFFICERS: The officers of THE ALLIANCE shall be the President, Executive Vice-President, any number of other Vice-Presidents (the number thereof to be determined by the President and with the advice of the Board of Directors, Bishops, Overseers, Representatives, and Advisory Board), the General Secretary, the General Treasurer, and such other officers with such powers and duties not inconsistent with these By-Laws as may be appointed and determined by the President with the advice of the Board of Directors, including, if deemed desirable by the President, one or more Assistant Secretaries, one or more Assistant Treasurers. Any two or more offices may be held by the same person, except the office of the President. Officers other than the President and the Executive Vice- President, are not required to be members of the Board of Directors, but may also serve in that capacity, if selected by the President with the approval of a majority of the sitting Board of Directors, Board of Bishops, International Advisory Board.

Section 2. APPOINTMENT AND TERM OF OFFICE: The officers of THE ALLIANCE, with the exception of the President and the Executive Vice-President, shall be appointed annually by the Senior Presiding Bishop/President, upon seeking the advice of the Board of Directors, Board of Bishops, Council of

Overseers, Representatives, and International Advisory Board. The President and the Executive Vice-President shall each serve an unlimited term. Every other officer, unless sooner removed by the President or appointed to another office by the President, shall hold office until his or her term is over or his or her successor is appointed, or he or she is reappointed.

Section 3. SUSPENSION AND REMOVAL: 1. Any officer or employee may be suspended or removed by the President on grounds that would justify discipline in the Statement of Faith of THE ALLIANCE. 2. They may be removed by the President whenever, in his judgment, the best interests of THE ALLIANCE would be served thereby, but such removal shall be without any prejudice to the contract rights, if any, of the officer so removed.

Section 4. VACANCIES: A vacancy in any office, except the offices of the President and Executive Vice-President, because of death, resignation, disqualification or otherwise, may be filled by the President for the unexpired portion of the term. In the event of the death, resignation or disqualification of the current Executive Vice-President whose term is unlimited, the President shall, with the advice of the Board of Directors, Board of Bishops, Council of Overseers and the International Advisory Board, appoint a new Executive Vice-President whose term shall be limited to one year, and thereafter be succeeded by another or reappointed.

Section 5. THE PRESIDENT: The Founder/Presiding Bishop/President, who shall serve an unlimited term, shall be the Chief Executive Officer (C.E.O.) of THE ALLIANCE. In the event the President should voluntarily choose to resign, he shall designate his successor. He may also designate the name of the person who is to succeed him in the event of his untimely death. Such designation shall be made after seeking the advice of the Board of Directors, Board of Bishops, Council of Overseers, Representatives, and the International Advisory Board. In the event that such designation is not made by the President, the Executive Vice-President shall succeed the President and shall also serve as Chairman of the Board of Directors. In this case, a second Vice-President who is next in line to the Executive Vice-President, shall be the new Executive Vice-President and Vice-Chairman of the Board. His/her term shall be limited to one year, and thereafter be reappointed or succeeded by another.

Section 6. DUTIES OF THE PRESIDENT: THE ALLIANCE finds its headship, under the Lord Jesus Christ, in its Senior Presiding Bishop/President. The Presiding Bishop/President shall in general supervise and control all of the business and affairs of THE ALLIANCE. He shall preside at all meetings of the Board of Directors. He may sign with the Executive Vice-President, (or another vice-president) General Secretary or any other proper officer, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly dedicated to the Board of Directors or by these By-Laws or by statute to some other officer or agent of THE ALLIANCE; and in general, he shall perform all duties incident to the office of President. He shall be an ex-officio member of all outstanding committees, and shall have the general powers and duties of supervision and management as President and Chief Executive Officer (C.E.O.) of THE ALLIANCE, and shall assume and retain, at all times, control over THE ALLIANCE'S budget. The President shall be designated attorney-in-fact for THE ALLIANCE by virtue of his office. He shall have the Authority to appoint and approve any assistance that would be necessary to properly carry on the work of the Lord. The President shall execute in the name of THE ALLIANCE all deeds, mortgages, contracts, and other documents on behalf of THE ALLIANCE; and shall have oversight of the staff of THE ALLIANCE who, with him and under his direction, shall carry out the day to day operations of THE ALLIANCE. The President may hire or fire any staff member or employee with the advice of the Board of Directors and President's Advisory Board. He shall, at all times, endeavor to promote the general welfare and development of THE ALLIANCE in its several divisions and as a whole; and he shall be the chief proponent of the Christian aims and ideas of THE ALLIANCE.

Section 7. REMOVAL OF THE PRESIDENT: The President shall not be removed from office except for habitual sin or doctrinal departure from the Statement of Faith of THE ALLIANCE. No charges will be entertained against the President unless the charge is made in writing by two or more persons, in which case the matter shall be brought to the Board of Directors of THE ALLIANCE. The Directors shall then meet with the President in regard to the charges. The object of such meeting shall be to judge the charges made. If the Directors determine that there is a basis for the charges than they shall notify the Board of Bishops excluding the President. The Board of Directors and the Board of Bishops shall then undertake to restore or discipline the President as may be necessary if the charges are deemed to be accurate. The sinning President will be given needed time and opportunity to repent and make restitution (Galatians 6:1- 2). The goal of Matthew 18:15-20 and 1 Timothy 5:17-20 is not removal but restoration. If necessary, the Senior Presiding Bishop/President may be placed on paid sabbatical leave in order to recover from his transgression. The removal of the Senior Presiding Bishop/President should be a last resort. If the Senior Presiding Bishop/President truly repents and makes restitution, THE ALLIANCE shall forgive him and the Board of Directors and Bishops shall restore him to his ministry (Psalms 51; Luke 22:21-34; Genesis 9:20-24; Hebrews 11:7; James 5: 19-20). In the event the Senior Presiding Bishop/President is not restored or refuses to repent and make restitution he shall be dismissed by a unanimous vote of the Board of Bishops and the Directors than serving excluding the President.

Section 8. EXECUTIVE VICE-PRESIDENT: The Executive Vice-President, who shall serve an unlimited term, shall be the Chief Administrative Officer (C.A.O.) of THE ALLIANCE. He/she shall also serve as 2nd Vice-Chairman of the Board of Directors for an unlimited term, and preside at all meetings of the Board of Directors in the absence of the 1st Vice Chairman. The Executive Vice-President shall succeed the President in the event that he dies without designating his successor. He/She shall be the Senior Vice-President of THE ALLIANCE and second in command or assistant to the President, and assist him in the administrative affairs of THE ALLIANCE and the oversight of the staff and employees. The Executive Vice-President shall perform the duties and exercise the power of the President in case of his temporary absence from office and shall perform such other duties as may from time to time be assigned by the President and Board of Directors. He/she may change the annual, regular, or special meeting of the Board of Directors with the knowledge and approval of the President.

Section 9. OTHER VICE-PRESIDENTS: Any Vice-President (s) (other than the Executive Vice-President) appointed, shall perform the duties of their respective positions as established by the President and Board of Directors at the time of their appointment. A Vice -President shall perform all the duties incident to his or her office, and such other duties as may from time to time be assigned by the President and the Board. The Vice-President (s) shall work in harmony with the Senior Presiding Bishop/President of THE ALLIANCE to develop proper preparation, training, and relationships and in the improvement of the activities of THE ALLIANCE.

Section 10. THE GENERAL SECRETARY: The General Secretary shall be the Chief Recording Officer (C.R.O.) and shall do or cause to have done each of the following:

1. Record or receive the minutes of the Board of Directors, Board of Bishops, Council of Overseers, and the General Pastors' Council, when those groups meet as a body to specifically execute responsibilities required of them under these By-Laws, in one or more books provided for that purpose.
2. See that all notices are duly given in accordance with the provisions of these By-Laws or as required by law.
3. Be custodian of the corporate records and seal of THE ALLIANCE.
4. Keep up-to-date and accurate membership records reflecting the membership in THE

ALLIANCE and the level of membership of each member.

5. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) Of all officers of THE ALLIANCE.
6. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all members of the Board of Directors of THE ALLIANCE.
7. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all members of the of the International Advisory Board of THE ALLIANCE.
8. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all members of the Board of Bishops of THE ALLIANCE.
9. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all members of the Counsel of Overseers of THE ALLIANCE.
10. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all members of the General Pastors' Council of THE ALLIANCE.
11. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all of the General Ministers' Assembly of THE ALLIANCE.
12. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all associated and affiliated churches and organizations.
13. Keep an accurate and regularly updated list (including addresses, phone numbers, and etc.) of all Employees/Volunteers of THE ALLIANCE.
14. File all necessary and required reports with relevant government agencies and any organization THE ALLIANCE may be affiliate with.
15. Perform all duties incident to the office of General Secretary and such other duties as may from time to time be assigned by the Senior Presiding Bishop/President and the Board of Directors.

Section 11. THE GENERAL TREASURER: The General Treasurer may be required to be bonded for the faithful discharge of his/her duties, in such sum and such securities as the Board of Directors shall determine. The General Treasurer shall be the Chief Financial Officer (C.F.O.) and shall do or cause to have done the following:

1. Have charge and custody of and be responsible for all funds and securities of THE ALLIANCE.
2. Accept all gifts of money or other personal property on behalf of THE ALLIANCE, executing such receipts or other documents as may be necessary.
3. Enter or cause to be entered regularly on the books of THE ALLIANCE and to be kept by him/her, or under his/her supervision, full and accurate account of all monies and obligations received and paid or incurred for or on account of THE ALLIANCE. The General Treasurer shall exhibit such books at all reasonable times to any member of the Board of Directors on request at the offices of THE ALLIANCE.
4. Deposit or cause to be deposited all monies in the name of THE ALLIANCE in such banks, trust companies, or other depositories as may be authorized by the Board of Directors.
5. See that the books of THE ALLIANCE are reviewed each year by a special committee, soon after the 31st day of December, the end of the calendar year, as practicable, and audited every three (3) to five (5) years, soon after the end of the calendar year.
6. Perform all the duties incident to the office of General Treasurer and such other duties as may from time to time be assigned by the Senior Presiding Bishop/President and the Board of Directors.

ARTICLE SEVENTEEN – INTERNATIONAL (GENERAL) BOARD OF BISHOPS

Section 1. APPOINTMENT: The International of Board Bishops shall also be known as the General Board of Bishops. The General Board of Bishops shall be the highest ecclesiastical/spiritual body of THE

ALLIANCE and shall also work in cooperation with the Board of Directors. They shall not have the authority to override the decisions of the Board of Directors, except as otherwise specifically provided in these By-Laws. The spiritual/ministerial affairs of THE ALLIANCE shall be governed the General Board of Bishops under the guidance of the Holy Spirit of God. The General Board of Bishops shall be the Senior Apostolic Leadership of THE ALLIANCE. The Founder/President who is the Chief Apostle and General Pastor shall be the International (Senior) Presiding Bishop of THE ALLIANCE at all times. He shall appoint and commission overseers and qualified pastors of a convention church of THE ALLIANCE as he sees fit to the office of Bishop, to serve on the Board of Bishops of THE ALLIANCE. The International Presiding Bishop shall also appoint a second and third Senior Presiding Bishop of THE ALLIANCE. All appointments to the General Board of Bishops shall be made upon seeking the advice of the Board of Directors, Board of Bishops, Council of Overseers and the International Advisory Board, and upon prayer and the leading of the Holy Spirit (Acts 13:2-3). Upon the leading of the Spirit to appoint and commission the individual (s), the appointment and commissioning shall be done. In the event the International Presiding Bishop should voluntarily choose to resign, he shall designate his successor. He may also designate the person who is to succeed him in this office in the event of his untimely death. Such designation shall be made upon seeking the advice of the Board of Directors, Board of Bishops, Council of Overseers and the International Advisory Board. In the event such designation is not made by the International Presiding Bishop, the 2nd Senior Bishop shall succeed the International Presiding Bishop in this office.

Section 2. SPECIAL CREDENTIAL: A bishop shall be granted a special ministry credential, which shall include a certificate, plaque and a pocket card.

Section 3. CLASSIFICATION AND SENIORITY OF BISHOPS: The Chief Apostle/General Pastor/President shall be the International Presiding Bishop (1st Senior Bishop) of THE ALLIANCE. There shall also be two other Bishops serving as 2nd International Presiding Bishop (2nd Senior Bishop) and 3rd International Presiding Bishop (3rd Senior Bishop) serving under the leadership of the Senior International Presiding Bishop. All other bishops shall be classified into three (3) divisions: Regional, District and Foreign. The foreign bishops shall be classified into three (3) divisions: Foreign National, Foreign Regional and Foreign District.

Section 4. DUTIES AND RESPONSIBILITIES: The General Board of Bishops shall work closely with the President, Board of Directors, Counsel of Overseers, Board of Representatives, General Counsel of Pastors, General Ministers Assembly, the local churches, and the evangelism, missions, church planting and education divisions of THE ALLIANCE, offer counsel to them from time to time, and shall have the following responsibilities:

1. Pray for THE ALLIANCE, its President, Directors, Officers, Bishops, Overseers, advisers, pastors, affiliates, local church leaderships, congregations and general membership.
2. Assist the Senior Presiding Bishop/President in the spiritual/ministerial oversight of THE ALLIANCE.
3. Offer counsel and advise about THE ALLIANCE to the Senior Presiding Bishop/President.
4. Advise the President in determining God's intermediate and long range goals for THE ALLIANCE.
5. They shall give input into vision for ministry for THE ALLIANCE.
7. They shall give input into the evangelistic and missionary outreaches of THE ALLIANCE.
8. They shall be involved in the evangelism, mission and church planting work of THE ALLIANCE.
9. They shall give input into the educational programs of THE ALLIANCE.
10. They shall serve as representatives, ambassadors, supervisors, mediators, and church planters of THE ALLIANCE in different parts of the world (regional, national, and foreign).
11. They shall chair or be represented on a committee or committees.
12. They shall have such other and further duties as may be assigned to them in these By-laws or as may from time to time be assigned to them by the International Presiding Bishop/President and Board of

Section 5. GOVERNING BODY: The Board of Bishop shall have a governing body such as: president, vice-president, treasurer, secretary, and etc.. The International Presiding Bishop/President of THE ALLIANCE shall be the President of the Board of Bishops at all times, and all officers shall be elected or re-elected annually. The election shall be facilitated by the Senior Presiding Bishop, members of the International Advisory Board and General Council of Overseers of THE ALLIANCE. The results of the election shall be made in writing, signed by the President/International Bishop, kept at THE ALLIANCE'S headquarter and made available to the Board of Directors.

Section 6. ECCLESIASTICAL COMMITTEES: The Board of Bishops, by resolution adopted by a majority of the Bishops in office, may designate one or more ecclesiastical committees operating under the leadership of the Board of Bishops. Such committees, to the extent provided in said resolution and not restricted by law, shall have and exercise the authority of the Board of Bishops in the management of the ministerial and spiritual affairs of THE ALLIANCE; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Bishops, or any individual Bishop, of any responsibility imposed upon it or him by law.

Section 7. MEETINGS: The Board of Bishops shall meet annually at a place designated by the International Presiding Bishop/President of THE ALLIANCE, except for special meetings called by him or the Board of Directors. All members of the General Board of Bishops shall be given proper notice of the meetings by the secretary of the Board of Bishops at least five (5) days in advance. There shall be no quorum requirements for meetings of the Board of Bishops, and copies of all minutes of the meetings given to the General Secretary. The minutes shall be kept at THE ALLIANCE'S headquarter and made available to the Board of Directors of THE ALLIANCE.

Section 8. SUSPENSION AND REMOVAL: A bishop may be suspended or removed from office by the International Presiding Bishop/President on grounds that would justify discipline in the Statement of Faith of THE ALLIANCE; or for any other reason whenever, in his judgment, the best interest of ALLIANCE will be served thereby. Such removal shall be done upon seeking the advice of the Board of Directors, Council of Overseers and the International Advisory Board.

Section 9. COMPENSATION: Bishops shall not receive any stated salaries for their services as such, but by resolution of the Board of Directors, a fixed sum may be giving them for travel expense while on business on the field for THE ALLIANCE.

ARTICLE EIGHTEEN – INTERNATIONAL (GENERAL) COUNCIL OF OVERSEERS

Section 1. APPOINTMENT: The International Council of Overseers shall also be known as the General Council of Overseers. The General Council of Overseers shall be the second highest ecclesiastical body next to the General Board of Bishops. Overseers shall serve as assistants to the Bishops of THE ALLIANCE and shall work closely with them, and have the same duties and responsibilities of the General Board of Bishops above, accept that they shall not have the full authority of the Board of Bishops or the authority to override the decisions of the Board of Bishops. They shall also have the same classification and seniority of the Board of Bishop above. The General Council of Overseers shall be the Junior Apostolic Leadership of THE ALLIANCE. The Senior Presiding Bishop/President of THE ALLIANCE shall appoint qualified pastors to the office of Overseer. The appointment and commissioning of overseers shall be done in the same manner

as the bishops. There shall be both men and women overseers in THE ALLIANCE. Any overseer may be appointed to the office of bishop at anytime by the Senior Presiding Bishop/President of THE ALLIANCE.

Section 2. SPECIAL CREDENTIAL: An overseer may be granted a special ministry credential, which shall include a certificate, plaque and a pocket card.

Section 3. CLASSIFICATION AND SENIORITY OF OVERSEERS: Overseers shall serve under the leadership of the Senior Presiding Bishop and Board of Bishops. Overseers shall be classified into three (3) divisions: Regional, District and Foreign. The foreign overseers shall be classified into three (3) divisions: Foreign National, Foreign Regional and Foreign District.

Section 4. DUTIES AND RESPONSIBILITIES: The General Council of Overseers shall work closely with the President, Board of Directors, Board of Bishops, Board of Representatives, General Counsel of Pastors, General Ministers Assembly, the local churches, and the evangelism, missions, church planting and education divisions of THE ALLIANCE, offer counsel to them from time to time, and shall have the following responsibilities:

1. Pray for THE ALLIANCE, its President, Directors, Officers, Bishops, Overseers, advisers, pastors, affiliates, local church leaderships, congregations and general membership.
2. Assist the Senior Presiding Bishop/President and Board of Bishops in the spiritual/ministerial oversight of THE ALLIANCE.
3. Offer counsel and advise about THE ALLIANCE to the Senior Presiding Bishop/President and General Board of Bishops.
4. Advise the Senior Presiding Bishop/President and Board of Bishops in determining God's intermediate and long range goals for THE ALLIANCE.
5. They shall work closely with Board of Bishops.
6. They shall give input into vision for ministry for THE ALLIANCE.
7. They shall give input into the evangelistic and missionary outreaches of THE ALLIANCE.
8. They shall be involved in the evangelism, mission and church planting work of THE ALLIANCE.
9. They shall give input into the educational programs of THE ALLIANCE.
10. They shall serve as representatives, ambassadors, supervisors, mediators, and church planters of THE ALLIANCE in different parts of the world (regional, national, and foreign).
11. They shall chair or be represented on a committee or committees.
12. They shall have such other and further duties that may be assigned to them by these By-Laws or as may from time to time be designated to them by the Senior Presiding Bishop/President and General Board of Bishops of THE ALLIANCE.

Section 5. GOVERNING BODY: The General Council of Overseers shall have a governing body such as: president, vice-president, secretary, treasurer and etc. as the results of an election. The election shall be facilitated by members of the General Board of Bishops of THE ALLIANCE. The results of the election shall be made in writing by the facilitator or facilitators, signed by him or them and mailed or hand delivered to the International Presiding Bishop/President of THE ALLIANCE. The results of the election shall be kept at THE ALLIANCE'S headquarter and made available to the Board of Directors.

Section 6. MEETINGS: The General Council of Overseers shall meet annually at a place designated by its president, except special meetings called by Him, the Board of Bishops, or the President of THE ALLIANCE. All members of the Council of Overseers shall be given proper notice of the meetings by the secretary of the Council of Overseers at least five (5) days in advance. There shall be no quorum requirements for meetings of the Council of Overseers, and copies of all the minutes of the meetings shall be mailed or hand delivered to the Presiding Bishop/President of THE ALLIANCE who shall forward it to the

General Secretary. The minutes shall be kept at THE ALLIANCE and made available to the Board of Directors and Board of Bishops of THE ALLIANCE.

Section 7. SUSPENSION AND REMOVAL: An overseer may be suspended or removed from office by the Senior Presiding Bishop/President THE ALLIANCE on grounds that would justify discipline in the Statement of Faith; or any other reason, in his judgment, the best interest of THE ALLIANCE would be served thereby. Such removal shall be done upon seeking the advice of the Board of Directors, Board of Bishops and International Advisory Board.

Section 8. COMPENSATION: Overseers shall not receive any stated salaries for their services as such, but by resolution of the Board of Directors, a fixed sum may be them for travel expense while on business on the field for THE ALLIANCE.

ARTICLE NINETEEN – INTERNATIONAL (GENERAL)

BOARD OF REPRESENTATIVES

Section 1. QUALIFICATION: The International Board of Representatives shall also be known as the General Board of Representatives. Regional Representative positions are available to the qualified in THE ALLIANCE. All qualified independent pastors and ministers of THE ALLIANCE shall be eligible for representative positions. Representatives positions are available to pastors and ordained ministers with churches and ministries under association status (independent) and independent credential only ministers of THE ALLIANCE, whereas Bishops and Overseers positions are reserved for those eligible under convention status (local Adonai convention churches). Representatives shall function in a similar capacity as the Overseers, except they do not have the same authority as the Overseers. Under THE ALLIANCE, the Representatives are to the Association what the Overseers are to the Convention.

Section 2 APPOINTMENT: The Senior Presiding Bishop/President of THE ALLIANCE shall appoint qualified pastors and ordained ministers to the office of Representative. The Board of Representatives shall be the third highest ecclesiastical body next to the General Council of Overseers. Representatives shall serve as assistants to the Bishops and Overseers of THE ALLIANCE and shall work closely with them, and have similar duties and responsibilities of the Board of Bishops and Council of Overseers, except that they shall have apostolic leadership over the Association affiliate only and not the Convention churches. Representatives shall not have the full authority of the Overseers or the authority to override the decision Council of Overseers. They shall also have the same classification and seniority of the General Council of Overseers. The Board of Representatives shall also be considered as a Junior Apostolic Leadership of THE ALLIANCE as the Overseers, except with limited authority. The appointment and commissioning of representatives shall be done in the same manner as the Overseers. There shall be both men and women representatives in THE ALLIANCE.

Section 3 SPECIAL CREDENTIAL: An overseer may be granted a special ministry credential, which shall include a certificate, plaque and a pocket card.

Section 4 CLASSIFICATION AND SENIORITY OF REPRESENTATIVES: Representatives shall serve under the leadership of the Senior Presiding Bishop, Board of Bishops and Council of Overseers. Representatives shall be classified into three (3) divisions: Regional, District and Foreign. The foreign overseers shall be classified into three (3) divisions: Foreign National, Foreign Regional and Foreign District.

Section 5 DUTIES AND RESPONSIBILITIES: The Board of Representatives shall work closely with the President, Board of Directors, Board of Bishops, Council of Overseers, General Counsel of Pastors, General Ministers Assembly, the local churches, and the evangelism, missions, church planting and education divisions of THE ALLIANCE, offer counsel to them from time to time, and shall have the following responsibilities:

1. Pray for THE ALLIANCE, its President, Directors, Officers, Bishops, Overseers, advisers, pastors, affiliates, local church leaderships, congregations and general membership.
2. Assist the Senior Presiding Bishop/President, Board of Bishops and Council of Overseers in the Spiritual/ministerial oversight of THE ALLIANCE.
3. Offer counsel and advise about THE ALLIANCE to the Senior Presiding Bishop/President, Board of Bishops and Council of Overseers.
4. Advise the Senior Presiding Bishop/President and Board of Bishops and Overseers in determining God's intermediate and long range goals for THE ALLIANCE.
5. They shall work closely with Board of Bishops and Council of Overseers
6. They shall give input into vision for ministry for THE ALLIANCE.
7. They shall give input into the evangelistic and missionary outreaches of THE ALLIANCE.
8. They shall be involved in the evangelism and mission work of THE ALLIANCE.
9. They shall give input into the educational programs of THE ALLIANCE.
10. They shall serve as representatives, ambassadors, supervisors, and mediators of THE ALLIANCE in different parts of the world (regional, national, and foreign).
11. They shall chair or be represented on a committee or committees.
12. They shall have such other and further duties that may be assigned to them by these By-Laws or as may from time to time be designated to them by the Senior Presiding Bishop/President and General Board of Bishops of THE ALLIANCE.

Section 6. GOVERNING BODY: The Board of Representatives shall have a governing body such as: president, vice-president, secretary, treasurer and etc. as the results of an election. The election shall be facilitated by members of the General Board of Bishops or Council of Overseers of THE ALLIANCE. The results of the election shall be made in writing by the facilitator or facilitators, signed by him or them and mailed or hand delivered to the International Presiding Bishop/President of THE ALLIANCE. The results of the election shall be kept at THE ALLIANCE'S headquarter and made available to the Board of Directors.

Section 7. MEETINGS: The Board of Representatives shall meet annually at a place designated by its president, except special meetings called by Him, the Board of Bishops, or the President of THE ALLIANCE. All members of the Board of Representatives shall be given proper notice of the meetings by the secretary of the Board of Representatives at least five (5) days in advance. There shall be no quorum requirements for meetings of the Council of Overseers, and copies of all the minutes of the meetings shall be mailed or hand delivered to the Senior Presiding Bishop/President of THE ALLIANCE who shall forward it to the General Secretary. The minutes shall be kept at THE ALLIANCE and made available to the Board of Directors, Board of Bishops and Council of Overseers of THE ALLIANCE.

Section 8. SUSPENSION AND REMOVAL: A representative may be suspended or removed from office by the Senior Presiding Bishop/President of THE ALLIANCE on grounds that would justify discipline in the Statement of Faith; or any other reason, in his judgment, the best interest of THE ALLIANCE would be served thereby. Such removal shall be done upon seeking the advice of the Board of Directors, Board of Bishops, Council of Overseers and International Advisory Board.

Section 9. COMPENSATION: Representatives shall not receive any stated salaries for their services as such, but by resolution of the Board of Directors, a fixed sum may be them for travel expense while on business on the field for THE ALLIANCE.

ARTICLE TWENTY – INTERNATIONAL ADVISORY BOARD **(GENERAL BOARD OF ADVISORS)**

The International Advisory Board shall also be known as the General Board of Advisors. The Senior Presiding Bishop/President may appoint an advisory board consisting of international members of THE ALLIANCE, whose duties shall be to advise the Senior Presiding Bishop/President on the affairs of THE ALLIANCE. The International Advisory Board shall have no set number of members. The members of the International Advisory Board shall serve at the will and pleasure of the Senior Presiding Bishop/President and may be removed and replaced by him at anytime for any or no reason. Such removal or replacement shall be made in writing to the advisor. Any member of the International Advisory Board may resign at anytime upon making proper notification of their intention to resign in writing to the Senior Presiding Bishop/President. The International Advisory Board shall include both convention and association members in active and good standing with THE ALLIANCE.

ARTICLE TWENTY ONE – INTERNATIONAL (GENERAL) **COUNCIL OF PASTORS**

Section 1. QUALIFICATION: The General Council of Pastors shall consist of all pastors of local convention church of THE ALLIANCE. All pastors and ordained ministers of the local convention church of THE ALLIANCE shall be members of the General Council of Pastors.

Section 2. DUTIES AND RESPONSIBILITIES: The General Council of Pastors shall be subject to the General Board of Bishops and General Council of Overseers of THE ALLIANCE, and they shall work closely with them, and shall have the following duties and responsibilities:

1. Pray for THE ALLIANCE, its President, Directors, Officers, Bishops, Overseers, advisers, pastors, affiliates, local church leaderships, congregations and general membership.
2. Assist the General Board of Bishops and General Council of Overseers in the spiritual/ministerial oversight of THE ALLIANCE.
3. Offer counsel and advise about THE ALLIANCE to the Board of Bishops and Council Council of Overseers.
4. Advise the Board of Bishops and Council of Overseers in determining God's intermediate and long range goals for THE ALLIANCE.
5. They shall work closely with Board of Bishops and Council of Overseers.
6. They shall give input into vision for ministry for THE ALLIANCE.
7. They shall give input into the evangelistic and missionary outreaches of THE ALLIANCE.
8. They shall be involved in the evangelism, mission and church planting work of THE ALLIANCE.
9. They shall give input into the educational programs of THE ALLIANCE.
10. They shall chair or be represented on a committee or committees.
11. They shall have such other and further duties that may be assigned to them by these By-Laws or as may from time to time be designated to them by the General Board of Bishops and General Counsel of Overseers of THE ALLIANCE.

Section 3. GOVERNING BODY: The General Council of Pastors shall have a governing body such as: president, vice-president, treasurer, secretary, and etc. as the results of an election. The election shall be

facilitated by members of the Council of Overseers and/or Board of Bishops of THE ALLIANCE. The results of the election shall be made in writing, signed by the facilitator (s) and mailed or hand delivered to the Presiding Bishop/President of THE ALLIANCE. The results of the election shall be kept at THE ALLIANCE'S headquarter and made available to the Board of Directors.

Section 4. MEETINGS: The General Council of Pastors of THE ALLIANCE shall meet annually at a place designated by the president of the General Council of Pastors and Elders, except for special meetings called by him or by the Senior Presiding Bishop/President of THE ALLIANCE or a bishop or overseer designated by him. All meetings shall convene with the consent of the Council of Overseers and the Board of Bishops. All members of the General Council of Pastors shall be given proper notice of the meeting by the president of the General Pastors' Council at least five (5) days in advance. There shall be no quorum requirements for the meetings of the General Council of Pastors and Elders, and copies of all minutes of the meetings shall mailed or hand delivered to the Presiding Bishop/President of THE ALLIANCE who shall forward it to the General Secretary. The minutes shall be kept at THE ALLIANCE'S headquarter and made available to the Board of Directors, Board of Bishops and the Council of Overseers of THE ALLIANCE.

ARTICLE TWENTY TWO – INTERNATIONAL (GENERAL) **MINISTERS' ASSEMBLY**

The International Ministers' Assembly, also known as the General Ministers' Assembly, shall consist of all ordained, licensed and certified ministers of THE ALLIANCE. All ministers (convention and association/independent) holding credentials with THE ALLIANCE shall be automatically members of the General Ministers' Assembly. They shall meet annually at the international convention of THE ALLIANCE.

ARTICLE TWENTY THREE – INTERNATIONAL (GENERAL) **BOARD OF DEACONS**

All appointed deacons of a local convention church shall first be licensed Christian workers of THE ALLIANCE. The International Board of Deacons, also known as the General Board of Deacons, shall consist of all appointed deacons of a local convention church of THE ALLIANCE. All appointed deacons of an association/independent church who are licensed Christian workers of THE ALLIANCE shall also be considered as members of the General Board of Deacons. They shall meet annually at the international convention of THE ALLIANCE.

ARTICLE TWENTY FOUR – INTERNATIONAL (GENERAL) **BOARD OF CHRISTIAN WORKERS**

The International Board of Christian Workers, also known as the General Board of Christian Workers, shall consist of all licensed Christian workers of a local convention church of THE ALLIANCE. All Christian workers of an association/independent church who are licensed by THE ALLIANCE shall also be considered as members of General Board of Christian Workers. They shall meet annually at the international convention of THE ALLIANCE.

ARTICLE TWENTY FIVE – INTERNATIONAL (GENERAL) **CONGREGATION OF THE ALLIANCE**

The International congregation, also known as the General Congregation of THE ALLIANCE, shall consist of all local convention churches under the full covering and apostolic leadership of THE ALLIANCE.

ARTICLE TWENTY SIX – CONDUCT AND DISCIPLINE

Section 1. Discipline in a local association church is handled by the local leadership of the church as an independent church body. An independent church affiliated with THE ALLIANCE under association status is free to carry on its affairs as an independent church. However, the Pastor (s) of the independently affiliated church and leaders holding credentials with THE ALLIANCE are subject to Sections 7 through 10 of this Article. Sections 2 through 10 applies to the local convention churches.

Section 2. THE ALLIANCE is committed to Biblical discipline in order to prepare a spotless bride for the Lord Jesus Christ's return, to maintain holiness as a way of life, to restore the sinning person to a right relationship with the Lord, and to expose sin so that it will not become a polluting influence in the rest of the church (Ephesians 5:1 1; 1 Peter 1 :I 5-1 6; 1 Corinthians 5:6-7; Joshua 7:1-26).

Section 3. Divisive persons shall be confronted according to the pattern outlined in Titus 3:9- 1 1. At least two elders or those whom they designate, shall meet with the divisive person and warn him/her to repent. If the person does not repent, at least two elders, or those whom they designate, shall meet with him/her again and warn him/her a second time. If the person still refuses to repent of his/her sin divisiveness, the Board of Elders at either regular or special meeting may excommunicate him/her (Romans 16:17-19).

Section 4. If a believer observes a sin in another believer's life, he is to confront the person according to the pattern outlined in Matthew 18: 15-1 7, by first going to him/her in private. If the sinning person does not listen and repent, the believer is to take one or two other believers and confront him/her again. If he/she stays unrepentant, he/she shall be brought before the Board of Ministerial Elders/Presbytery. The Ministerial Elders/Presbytery shall do everything necessary to restore the sinning brother/sister. If after everything has been done Biblically to restore the sinning brother/sister and the/she refuses to repent, then the Board of Ministerial Elders/Presbytery shall excommunicate him/her at a regular or special meeting.

Section 5. All believers are encouraged to consult with one of the ministerial elders when confronting another believer about sin in his/her life (Matthew 18:15-1 7). In both the above cases, the ministerial elders shall determine the appropriate time between steps and everyone involved shall, to the best of their ability, carry out this discipline in the spirit of love, humility, and meekness.

Section 6. In the event of a serious difference arising between members of the local convention church, if reconciliation cannot be effected by the parties involved, they shall have the right to appeal to the Board of Ministerial Elders/Presbytery. No charges of misconduct shall be considered by the Board of Elders unless they are made in writing. When formal charges have been laid against a member, and the Senior Pastor decides that disciplinary action must be taken, the members so charged shall be advised in writing and a date set for a hearing before the Board of Elders in the presence of the one laying the charge, at which time the evidence shall be considered and a verdict shall be determined by secret ballot. If guilt is established and contrition, sorrow and repentance are not evident on the part of the offender, suspension of members shall be considered as disciplinary action. However, unless his attendance at church would be cause for scandal, he should be permitted to attend church services in the hope that he would be reconciled to the Lord. Every effort shall be made to restore such a one to member upon evidence of repentance (Matthew 18:15-17, 35).

Section 7. UNSCRIPTURAL CONDUCT: Any unscriptural conduct or doctrinal departure from the Statement of Faith of THE ALLIANCE shall be considered sufficient grounds for which any pastor/minister

may be asked to submit to adjustment, reproof, rebuke, correction or discipline (Leviticus 19:7; Deuteronomy 19:15; Matthew 18:15-18; Romans 16:17; 1 Corinthians 5:11; Galatians 1:8-9; 2 Thessalonians 3:6, 14-15; Titus 3:1-5).

Section 8. GROUNDS FOR DISCIPLINE: Grounds for discipline will be determined by the Pastor and the Board of Ministerial Elders/Presbytery of the local church. In general, it shall be grounds for discipline if the pastor/minister is involved in conduct that is contrary to the Scriptures. More particularly, three types of unscriptural conduct shall be disciplined:

- A. Unscriptural conduct that obscures the truth of God by false teaching or doctrine in an area of cardinal truth.
- B. Unscriptural conduct that mars the holy character of God and His Church by unholy, immoral living, action or lifestyle.
- C. Unscriptural conduct that hinders the work of God by bringing confusion or division to the body.
- D. Departure from leadership qualifications as set forth in Scripture.

Section 9. FORM OF DISCIPLINE: The form of discipline may include, but not limited to, barring a person's participation in any ministry or other activity of the church; barring a person from participation in the Lord's supper; barring a person from attendance at any church service or other congregational or associational activities; removal of a person from leadership in the local assembly; suspension or revocation of license or ordination; or any other discipline which may, in the sole discretion of the Pastor and the Board of Ministerial Elders/Presbytery, be appropriate to the circumstances.

Section 10. PROCESS OF DISCIPLINE: The Apostolic Leadership of THE ALLIANCE (in regard to the local Pastoral Leadership) or Pastor and the Board of Ministerial Elders/Presbytery (in regard to the local congregation) shall offer any person subject to discipline hereunder an opportunity to be heard in mitigation, repentance, explanation or defense prior to taking disciplinary action. Failure of the person subject to the discipline to take advantage of the opportunity given hereunder shall not delay or prevent the Apostolic Leadership of THE ALLIANCE or the local Pastoral Leadership and the Board from acting.

ARTICLE TWENTY SEVEN - AFFILIATE CHURCHES AND MINISTRIES

Section 1. AFFILIATE I – COVENTION

- A. PLANTED CHURCHES OF THE ALLIANCE:** THE ALLIANCE shall plant affiliate churches in every place around the world as the leadership is led and funds provided. These affiliates are local convention churches planted, established, owned and maintained by, and under the full covering and leadership of THE ALLIANCE. THE ALLIANCE By-Laws of the local convention church shall be in effect. The local convention church shall carry the name “*Adonai International Ministerial*” or just “*Adonai*.” at the beginning of the name. The following are examples: “*Adonai International Ministerial Assembly*,” “*Adonai International Ministerial Church*,” “*Adonai International Ministerial Ministries*,” “*Adonai International Fellowship*,” “*Adonai International Ministerial Christian Center*,” “*Adonai Fellowship Church*” “*Adonai Triumphant Church*,” “*Adonai Harvest Church*,” etc.
- B. ESTABLISHED CHURCHES FULLY SUBMITTED TO THE ALLIANCE:** These are affiliates who are already established but want to be under the full covering and leadership of THE ALLIANCE as a planted church. These affiliates must fully submit to the apostolic leadership of THE ALLIANCE. The church shall submit full statements of history, purpose, mission, vision and leadership of the church, and submit copies of all formal documents regarding the church, legal or

otherwise to THE ALLIANCE. The church shall also make a provision in its bylaws (an amendment) declaring affiliation with THE ALLIANCE as a “convention” church with the following statement: ***“(Name of church) shall be affiliated with Adonai International Ministerial Fellowship Alliance, Inc. as a local convention church under its covering, and shall fully submit to its Apostolic Leadership.”*** A copy of the amended bylaws shall be submitted to THE ALLIANCE. THE ALLIANCE By-Laws of the local convention church shall be in effect. The church must also do the following: 1 Add the name “Adonai” to its existing name (Example: *New Life Adonai Church*), 2. “AIMFA” at the end of its name (Example: *Maranatha Fellowship Church, AIMFA*), or 3. ***“Affiliated with Adonai International Ministerial Fellowship Alliance, Inc.”*** under its name on every sign, ad or document.

Section 2. AFFILIATE II – ASSOCIATION: INDEPENDENT CHURCHES AND MINISTRIES

A. INDEPENDENT CHURCHES AND MINISTRIES UNDER THE ALLIANCE’S GROUP TAX-EXEMPTION: These affiliates are established churches and ministries in fellowship and network relationship with and under the Group Tax-Exemption of THE ALLIANCE, which operate independently, but are accountable to THE ALLIANCE, making regular report as required, and participate in the meetings and conferences of THE ALLIANCE.

B. INDEPENDENT CHURCHES AND MINISTRIES WITH ESTABLISHED TAX-EXEMPT STATUS: These affiliates are established churches and ministries which have obtained their own Tax-Exempt status. These affiliates operate independently, but are in fellowship and network relationship with THE ALLIANCE, and are accountable to THE ALLIANCE, making regular report as required, and participate in the meetings and conferences of THE ALLIANCE.

Section 3. QUALIFICATIONS AND BENEFIT OF AFFILIATE II: ASSOCIATION

A. QUALIFICATIONS OF AFFILIATE II

Affiliate II churches and ministries must meet the following qualifications:

- The senior minister, ministers, exhorters must be licensed or ordained by THE ALLIANCE. Deacons, non-ministerial elders and Christian workers are not required to be licensed by THE ALLIANCE (*Deacons, non-ministerial elders and Christian workers ordained/certified by AIMFA are included on the General Board of Deacons and the General Board of Christian Workers*).
- They must operate exclusively for Christian religious, charitable and educational purposes and maintain Tax-Exempt Status under Section 501(c)(3) of the Internal Revenue Code.
- They must operate as a church within the meaning Section 170(b)(1)(A)(i) of the

- Must submit all legal document for the church or ministry (bylaws, articles of incorporation, IRS tax-exempt letter (if applicable) and State tax-exemption letter (if applicable) to THE ALLIANCE
- Must keep minutes of all business meetings and make them available upon request to designated representatives of THE ALLIANCE.
- Must obtain a depository bank account with designated signatures on account.
- Must keep records of finances received and disbursed and make them available upon request to designated representatives of THE ALLIANCE.
- Must have a calendar year beginning January 1st and ending December 31st of each year.
- Must provide an annual report to THE ALLIANCE providing information necessary for non-profit status verification.
- Must accept fully and completely the Statement of Faith and By-Laws of THE ALLIANCE.
- Attend all called and designated meetings of THE ALLIANCE.

- Attend and participate in the official conferences of THE ALLIANCE.
- Support and participate in the evangelism, mission, education programs of THE ALLIANCE.
- Support THE ALLIANCE regularly with tithes and offering.
- Must pay an annual affiliation fee. Fee is subject to change at anytime.
- Must make a quarterly progress report to THE ALLIANCE.
- The church must obtain a liability insurance policy.

B. DISQUALIFICATION: No church or ministry shall be accepted into membership as an affiliate of THE ALLIANCE, which approves homosexuality or same-sex relationships.

C. BENEFITS OF AFFILIATE II CHURCHES

Affiliate II churches shall have the following benefits:

- Receive a membership certificate of affiliation from THE ALLIANCE with expiration date as evidenced on the annual credential card of the senior minister (pastor, president or executive director). Renewal may also be evidenced by a current sticker issued by THE ALLIANCE.
- May advertise as: “Affiliated with Adonai International Ministerial Fellowship Assemblies, Inc.”
- The right to use THE ALLIANCE'S trademarks and service marks on letterhead or advertisements.
- May adopt the Statement of Faith of THE ALLIANCE in full or in part for the local church if needed.
- Inclusion under THE ALLIANCE'S Group Federal Tax-Exempt Status upon application for such inclusion and compliance with all requirements (if applicable).
- Annual letter of evidence of inclusion under the Group Tax-Exemption of
- May participate in any bulk purchasing program when made available to THE ALLIANCE.
- May participate in any group insurance policy when available to members of THE ALLIANCE.
- Be represented by all licensed and ordained ministers (including pastors) on the General Ministers' Assembly of THE ALLIANCE.
- Be represented by the Pastors and all ordained, licensed and certified ministers holding credentials with THE ALLIANCE in the General Ministers' Assembly of THE ALLIANCE.
- May be represented by deacons ordained by THE ALLIANCE on the General Board of
- May be represented by Christian workers licensed by THE ALLIANCE on the General Board of of Christian Workers of THE ALLIANCE.
- Seniors ministers (pastors, presidents & executive directors) are eligible to become “Representatives” of THE ALLIANCE.
- Special tuition rate for pastors and ministers, exhorters, deacons and Christian workers holding credentials with THE ALLIANCE, who attend any school operated and maintained by THE ALLIANCE or its affiliates.
- May receive assistance from THE ALLIANCE in solving administrative and ministerial matters.
- May established a branch of an Adonai school under Adonai International Ministerial Education Network (AIEN). Special AIMFA discount for AIEN membership.

ARTICLE TWENTY EIGHT – ORDINATION, LICENSE AND CERTIFICATION

Section 1. All candidates for ordination, license or certification must be of the necessary experience and qualifications, and shall have demonstrated their ability to undertake the responsibilities of the Gospel

ministry. No member shall be certified, licensed or ordained until he/she shall have been engaged in the active work of the ministry, exhibiting a teachable spirit. All candidates must have minimum training or sufficient experience or complete the ministerial training program required for the credentials applied for. This is done through THE ALLIANCE ministerial training program, or other affiliates such as Adonai International Ministerial Bible Institute, equivalent through Adonai International Ministerial Christian University, an affiliate of Adonai International Ministerial Education Network, or another Bible or theological institution. Credentials shall be valid only when sealed by the official Seal of THE ALLIANCE, and shall be renewed annually. All pastors, elders, ministers, and Christian workers of the local Adonai assembly must ordained, licensed or certified by THE ALLIANCE. The following are the credentials granted by THE ALLIANCE:

Section 2. ORDAINED MINISTER: Those called and anointed of God to minister to the Body of Christ as recognized and confirmed by the public laying on of hands by the Presbytery. A candidate for ordained minister's credential (ordination) must be called of God into the ministry and has proven his ministry; established and actively operating in one or more of the five-fold ministries; has been a licensed minister with THE ALLIANCE or another organization for two years or by transfer of ordination from another organization; meet the training requirement as set by THE ALLIANCE; adhere to and agree completely with the Statement of Faith of THE ALLIANCE; and abide by the guidelines and policies of THE ALLIANCE. Must be recommended by an ordained minister of THE ALLIANCE or three (3) ministers of another organization (s)

Section 3. LICENSED MINISTER: Those called and anointed of God to minister to the Body of Christ who are in training under the authority of those who have been ordained. A candidate for licensed minister's credential must be called of God into the ministry; actively involved in the ministry and showing proof of his call; has been a certified minister (exhorter) with THE ALLIANCE or another organization for a year or by transfer of minister's license from another organization; meet the training requirement as set by THE ASSEMBLIES; adhere to and agree completely with the Statement of Faith of THE ALLIANCE; and abide by the guidelines and policies of THE ALLIANCE. Must be recommended by an ordained minister of THE ALLIANCE or three (3) ministers of another organization (s)

Section 4. CERTIFIED MINISTER (LICENSED EXHORTER): Those who have recognized the call and anointing of God on their lives but who have just entered into the ministry and will, if such anointing and call is confirmed, work their way to licensing and ordination. A candidate for certified minister's (exhorter's) credential must be at least eighteen (18) years old and called of God into the ministry and has just accept his or call; meet the training requirement as set by THE ALLIANCE; adhere to and agree completely with the Statement of Faith THE ALLIANCE; and abide by the guidelines and policies of THE ALLIANCE. Must be recommended by an ordained minister of THE ALLIANCE or three (3) ministers of another organization (s)

Section 5. LICENSED CHRISTIAN WORKER: Those who are not called into the five-fold ministry, but work in other ministries of the local assembly in service to the Lord Jesus Christ. A candidate for licensed Christian worker's credential must be at least eighteen (18) years old and actively involved in the ministry of helps (eg. Sunday school teacher or superintendent, alter worker, singer, musician, choir director, or involved in an intercessory prayer ministry, a street, hospital, jail, prison, home visitation, feeding or clothing ministry or church administration, communication or alter worker, or serving as deacon or elder of the local church in a non-ministerial capacity); meet the training requirement as set by THE ALLIANCE; adhere to and agree completely with the Statement of Faith of THE ALLIANCE; and abide by the guidelines and policies of THE ALLIANCE. Must be recommended by an ordained minister of THE ALLIANCE or three (3) ministers of another organization (s)

Section 6 THE ALLIANCE shall have authority to examine all candidates. An application shall be filled out properly and to the prescribed person. A confidential questionnaire may also be required. Each candidate may be required to take a written examination. Each candidate may be requested to appear in person before a prescribed committee to respond to any matter relating to the ministry. Credentials may be terminated by the removal of the minister from the authority of THE ALLIANCE or by discipline as set forth with regard to those in fellowship.

NOTE: 1. In some cases, based on previous study and experience, the training requirement may be waived.
2. The decision to grant credentials to any candidate remains that of THE ALLIANCE. Fulfillment of the foregoing qualifications does not necessarily insure licensure or ordination, but THE ALLIANCE reserves the right to be led by the Holy Spirit in granting or not granting credentials to qualified candidates.

Section 8. DISQUALIFICATION: No person living a lifestyle contrary to the will of God in His Holy Word -- the Judeo Christian Bible, which is our authoritative rule of faith, doctrine and conduct, and Statement of Faith of THE ALLIANCE, shall be certified, licensed, ordained or commissioned by THE ALLIANCE.

Section 9. All candidates for credential must pay the required annual fee for the credential applied for at the time of application. All members are expected to support THE ALLIANCE with tithes and offering on a regular basis. They are highly encouraged to be involved prayerfully and financially with the mission effort of THE ALLIANCE.

Section 10. CERTIFICATES AND CREDENTIAL CARDS: All ministers, exhorters, deacons, certified non-ministerial elders, and Christian workers shall receive a certificate with the level of credential and a pocket credential card reflecting the same. Certificates are valid only with a current credential card. THE CREDENTIAL CARD SHALL SHOW THE YEAR OF EXPIRATION. **ALL CREDENTIALS MUST BE RENEWED EACH YEAR, AND WILL AUTOMATICALLY EXPIRE IF NOT RENEWED ON OR BEFORE THE DUE DATE. CERTIFICATE MAY ALSO SHOW THE EXPIRATION DATE.**

Section 11. RENEWAL OF CREDENTIAL: All credentials granted by THE ALLIANCE shall be re-evaluated annually by the credential committee. All individuals holding credential with THE ALLIANCE shall turn in the annual renewal evaluation form to THE ALLIANCE with the annual credential fee. Credentials shall be renewed upon receipt of the renewal fees at THE ALLIANCE'S headquarter, if not terminated as a result of the annual review. Any minister, exhorter, deacon or worker whose credential is terminated as a result of the review process shall receive a refund of fees paid for renewal, and may appeal the termination to the Presiding Bishop/President of THE ALLIANCE. The determination of the Presiding Bishop/President shall be final. One may reapply for his or her credential after a probationary period that may be established in the policies and guidelines of THE ALLIANCE.

Section 12. SUSPENSION AND REVOCATION: Any credential granted by THE ALLIANCE may be suspended or revoked at the discretion of the Presiding Bishop/President on grounds that would justify discipline in the Statement of Faith of THE ALLIANCE. The individual whose credential is suspended shall be placed on probation for a period of six (6) months with terms for improvement. He/she must return credential certificate and card to THE ALLIANCE, and if he/she refuses to do so, his/her credential shall be immediately revoked. When the probation period is over and the suspended individual has met the terms of the probation, his/her credential shall be reinstated and returned. In the event that the individual whose credential is suspended does not meet the terms of the probation after the six (6) month probationary period, his/her credential shall be revoked. In the event an individual's terminated from THE ALLIANCE, all credentials (certificates and cards) in their possession must be returned to THE ALLIANCE within thirty (30) days. The revocation of the credential of any individual previously credentialed by THE ALLIANCE

will be communicated to all affiliates of THE ALLIANCE, and the public at large if the individual whose credential has been revoked allows or promote the idea that he or she continues to hold credentials with THE ALLIANCE after the revocation.

ARTICLE TWENTY NINE - WITHDRAWAL AND TERMINATION

Section 1. WITHDRAWAL: All churches and ministries under Affiliate II (A & B) - Association status have the right to withdraw from THE ALLIANCE at any time upon provision of written notice of their intention to do so to the Senior Presiding Bishop/President of THE ALLIANCE. A withdrawing church or ministry understands and agrees that they must cease to use the trademarks and service marks, certificates of affiliation and all credential certificates and cards, etc. issued by THE ALLIANCE, and cease to state any affiliation with THE ALLIANCE. The withdrawing church or ministry must return all the above items upon withdrawal from THE ALLIANCE. Withdrawal shall also serve to terminate the withdrawing church or ministry's right to participate in any other benefit given to affiliated members of THE ALLIANCE.

Section 2. TERMINATION: THE ALLIANCE has the right to terminate the affiliation of any church or ministry under Affiliate II – Association status which does not abide by THE ALLIANCE'S By-Laws, Statement of Faith or established guidelines and policies. The determination to terminate the affiliation shall be made in the sole discretion of the Senior Presiding Bishop/President, Board of Bishops and Board of Directors of THE ALLIANCE, whose decision shall be final and subject to no other authority. Upon termination of affiliation, the formerly affiliated church or ministry must cease to use the trademarks and service marks of THE ALLIANCE, return all items listed under Section 1 above to THE ALLIANCE, and cease to state any affiliation with THE ALLIANCE. Termination shall also serve to end the terminated church or ministry's right to participate in any other benefit given to affiliated members of THE ALLIANCE.

ARTICLE THIRTY – CONFERENCES

Section 1. There shall be an international (general) conference held annually. The international (general) conference shall be held at the place and time determined by the Senior Presiding Bishop/President, Board of Bishops, Board of Directors and Conference Committee. The Senior Presiding Bishop/President, Board of Bishops, Board of Directors and Conference Committee shall meet annually preceding the conference and shall determine the agenda for the conference and other business as deemed necessary. Further details regarding the conference shall be planned by the Conference Committee. There shall be a permanent National Conference Committee working along with a Regional (Local) Conference Committee appointed annually based on location of conference. Conference business on the floor should be kept at a very minimum in order that a major part of the time might be given to prayer, spiritual ministrations and impartation. Foreign affiliates shall organize national conferences in the above manner.

Section 2.

There shall also be other annual and semi-annual conferences held: national, regional, and district. Conferences shall be determined by the Senior Presiding Bishop/President, Board of Bishops and Board of Directors and Conference Committee. The Bishops, Directors and Conference Committee shall meet annually preceding the conference and shall determine the agenda for the conference and other business as deemed necessary. Further details regarding the conference shall be planned by the Conference Committee. There permanent National Conference Committee shall work along with a Regional (Local) Conference Committee appointed annually or semi-annually based on location of conference. Conference business on the floor should be kept at a very minimum in order that a major part of the time might be given to prayer, spiritual ministrations and impartation. These conferences may include: pastors' conference, leadership

conference, church planting conference, world evangelism conference, world missions conference, Christian education conference, ministerial empowerment conference, etc. Foreign affiliates shall organize national, regional, and district conferences in the above manner.

ARTICLE THIRTY ONE - NON-DISCRIMINATORY POLICY

Any school maintained and operated by THE ALLIANCE and its affiliates shall admit students of any race, color, sex, nationality or ethnic origin to all rights, benefits, programs, and activities generally accorded or made available to students at the school. The school shall not discriminate on the basis of race, color, gender, nationality, and ethnic origin or disability in administration of its educational policies, admissions policies, scholarship and loan programs, and other school administered programs.

ARTICLE THIRTY TWO – DEPARTMENTS/BOARDS/COMMITTEES

The Senior Presiding Bishop/General Pastor, Board of Bishops and Board of Directors shall have the authority to establish national boards/committees to lead ministries and departments such as: home and foreign missions, education, men's, women's, mother's, youth, children, evangelism, music, finance, bishop's aid, program, conference, hospitality, benevolence, legal, etc. as the needs of the work may require. These boards, committees and departments shall contribute to the harmony and development of the whole. They shall be under the general supervision of the International Presiding Bishop/General Pastor and Board of Bishops. The Senior Presiding Bishop, Board of Bishops and Board of Directors shall create or dissolve as many ministries or departments as they deem necessary for the affairs of THE ALLIANCE. Local convention churches may establish such boards at the local level. Foreign Convention churches may also establish national and local boards in the same manner.

ARTICLE THIRTY THREE – AUXILIARY ORGANIZATIONS

Section 1. THE ALLIANCE shall have such auxiliary organizations as shall from time to time be authorized and appointed by the Board of Bishops and/or Board of Directors inclusive but not limited to:

- A.** To send forth home and foreign missionaries to the spreading of the Gospel and in extending the Gospel of God throughout the world (Mark 16: 15-16; Acts 13:47, 4:29-30).
- B.** To print, publish, and distribute and sell books, magazines and other literature in connection with the purposes of this corporation; to sell, record and reproduce tapes, radio, and television programs in connection with the purposes of this corporation to produce and distribute radio and television programs (Deuteronomy 3 1: 19; 1 Chronicles 16:23-24; Psalm 68:4; Revelation 14:2).
- C.** To provide a prayer ministry to assist those in the local convention church and those in need who need agreement in receiving a touch from the Lord. (Acts 12:5; 14:23; 16:9, 8:22; Isaiah 53: 12; Romans 8:27, 34; 1 Timothy 2:1-4)
- D.** To establish and raise up satellite or cell churches and pastors to lead them; establish auxiliaries, clubs, and societies of a religious nature and to promote and encourage Christian fellowship between its members (Acts 15-41; 16:5).
- E.** To establish and raise up churches and pastors to lead them; to provide spiritual oversight to those churches and pastors who desire the oversight and to provide spiritual accountability for the conduct of independent churches and ministers. (Acts 15:6; 15:22-29; 15:41; 16:5).

F. To license and ordain ministers and deacons, and to license exhorters and Christian workers to the edification and the unity of the Body of Christ (1 Chronicles 9:22-23; Titus 1:5; 1 Corinthians 7:17; Acts 14:23).

G. To carry on charitable work for:

- a. The poor and lost (Leviticus 25:35; Matthew 25:34-40; Galatians 6:10; Mark 14:7) through Feed the Hungry, a Soup Kitchen, Food Pantry, Clothes Closet (Matthew 25:35; Psalm 146:7; Luke 3: 11, 4: 18)
- b. Prison Ministry (Psalm 142:7; 1 Peter 3: 19)
- c. After-care Center for Released Prisoners (Job 3:18; Psalm 69:33; Isaiah 49:9-10)
- d. Sick and Shut-in Ministry (James 5: 14-15; Mark 16: 18)
- e. Unwed Mother's Home (Luke 1:39-40,56)
- f. Abused Wives and Children's Home (Exodus 22:22-24; Deuteronomy 10:1 8; Acts 6:1; 1 Timothy 5:3-12, 16)
- g. Housing for the Homeless and Runaways (Leviticus 25:35; Proverbs 19:17; Luke 3:11; 2 Corinthians 8:14, 15)
- h. Care for and assist handicapped individuals (Leviticus 19:32; Isaiah 35:5; Mark 7:37; Luke 7:32; 14:13-14)
- i. To provide ministry to homosexuals and prostitutes, so they may be taught the Gospel of Jesus Christ (I Corinthians 1:27-31; 6:9-11; Hebrews 10:22; Luke 14: 12-24; Matthew 22:2-10; John 8:1-11).
- j. To provide child placement services and adoptive services (Psalm 127:3; Isaiah 54:1; Mark 10:14; Numbers 3:13).
- k. To establish a credit union for members of THE ALLIANCE (Psalm 72:4, 112:5; Malachi 3:10; Deuteronomy 15:7-11; 28:12, 44; Matthew 5:42; Proverbs 3:9; Nehemiah 11:38).
- l. Housing for those with addictive behavior.
- m. Drug and Alcohol Program (Isaiah 5: 11; 19: 14, 20; Habakkuk 2: 15; Joel 2:32; Matthew 9: 12; Psalm 121:2).
- n. The mentally disturbed (Matthew 4:24; 17: 15).

H. To establish and maintain an educational institution and not for pecuniary gain; for the establishment, maintenance and support of private Christian elementary and secondary schools (Christian academies) at which both charity and pay students shall be received; for the establishment, maintenance, and support of a private Christian day care center and nursery school (Mark 10:1 4; Luke 18:16-17) at which both charity and pay 'students shall be received.

I. To establish and maintain Bible colleges, Bible institutes, theological seminaries, and Christian Colleges of higher education and training in the Bible, Biblical languages, Christian theology and literature and such training in the mathematics, history, science, languages and scripture as are needful and appropriate to the education and training of ministers of the Gospel and missionaries in foreign and home fields, Bible teachers, and other Christian workers in various lines of religious, benevolent and philanthropic work. The institution shall grant appropriate degrees and provide for the proper regulation and control of its students. The institution shall offer admittance and equal advantages to all students who possess the requisite literary, moral and other qualifications, irrespective of their religious profession and both charity and pay students shall be used to extend the charity work, but no part of the income shall be received, wherein the income from the pay students shall be used to extend the charity work, but not part of the income shall ever be paid or distributed to its directors, bishops or officers, other than reasonable compensation for services rendered. Such institutions within the church shall have a racially nondiscriminatory policy towards students and shall

not discriminate against applicants and students on the basis of race, color and national or ethnic origin. (Psalms 40:9-10; John 14:26; I Peter 4:6; 2 Timothy 2:2,24-25; I Corinthians 14: 12).

J. To establish and maintain Christian bookstores for the benefit of the students and members of THE ALLIANCE and their guests (Psalm 68:1 1; Acts 13:39).

K. To operate under the name as set forth in Article I above; to adopt and assumed names in the furtherance of its nonprofit, tax-exempt purposes (Genesis 17:5, 32:28; Acts 13:9; Matthew 1:23; Revelation 2: 17); to exercise such other and incidental powers as may reasonably be necessary to carry out the purposes for which the church is established, provided that such incidental powers shall be exercised in a manner consistent with its tax exempt status as a religious organization as set forth in Section 501 (c)(3) of the Internal Revenue Code. The several clauses contained in this Article shall be constructed both as purposes and powers and the statements contained in each clause, shall except where otherwise expressed, be in no wise limited or restricted by reference to or inference from the terms of any other clauses, but shall be regarded as independent purposes and powers.

L. To affiliate with any other church or religious society having the same ideals, aims and purposes of this church; to associate and cooperate freely with other churches and with missionary organizations and branches as a free and independent fellowship body in accord with its own conscience and the wisdom of God, as the church perceives it to be, but in every case and in every act and in practice or association does and shall do so as a free church, always retaining its sovereignty and independence, and in no case whatsoever as an act of subjection nor precedent or amenability nor as an active or passive or implied affiliation nor in any as relinquishing its perpetual legal independence and sovereignty as a church. (Acts 5: 12-14; I Corinthians 1:10; 6: 17; Ephesians 4: 16)

M. To employ qualified counsel and other necessary personnel to carry out the purposes of THE ALLIANCE. (Titus 3:13; James 5:4)

N. To further all religious, charitable and educational work and for such purposes to adopt and establish By-Laws, rules, regulations in accordance with the law and not inconsistent with this Articles of Incorporation. (Joshua 1:7-B; Habakkuk 2:2-3; Romans 7:12; 10:4)

O. To do all those things allowed and permitted to be done under THE ALLIANCE.

Section 2. The activities of such auxiliary organizations shall always be conducted in such a manner as will advance the best interests of THE ALLIANCE, These By- Laws and other regulations of all auxiliary organizations shall be consistent with these By -Laws and with the objects of THE ALLIANCE. In the event of any conflict of opinion or ruling between the Board of Directors and any auxiliary organization, the Presiding Bishop/General Pastor shall have the power to overrule and take precedence over any such organization, and withdraw THE ALLIANCE approval of same. Upon revocation of approval, such auxiliary organization shall immediately cease representing, by name or otherwise, that it is connected with THE ALLIANCE and of all property of the organization shall belong to THE ALLIANCE.

ARTICLE THIRTY FOUR – GENERAL MEETINGS

Section 1. REGULAR MEETINGS: THE ALLIANCE shall establish services for public worship on each Lord’s Day and such other meetings as may be deemed profitable and necessary. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 2. ANNUAL MEETINGS: The annual meeting and installation of officers shall be held on a day in January of each year. It shall be the duty of all officers and heads of departments to make full and complete reports of the year's activities at this meeting. Also, at this meeting, the officers for the coming year shall be installed. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 3. SPECIAL MEETINGS: Special meetings may be called by the Senior Presiding Bishop/General Pastor of THE ALLIANCE or in his absence, resignation or inability to act, the 1st Vice-Chairman of the Board of Directors shall call such meetings. Also in the absence Senior Presiding Bishop/General Pastor, resignation or inability to act, the 1st Vice-Chairman of the Board of Directors shall call such meetings on the request of a majority of the Board of Directors. In the event the 1st Vice-Chairman is unavailable, the 2nd Vice-Chairman shall call the meeting. Notice of such special meetings shall be publicly given in the church on the Lord's Day proceeding. Any so called meeting of THE ALLIANCE shall constitute a meeting capable of dealing with current items of business relative to the operation of THE ALLIANCE. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 4. NOTICE OF MEETINGS: Written notice of the date and place of the Annual Meeting and of any Special Meeting shall be sent by regular mail to all active members at least two (2) days prior to the meeting. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 5. QUORUM: Those in attendance upon any regular or special meeting called for the transaction of business shall constitute a Quorum under the provision for a Quorum as set forth in these By-Laws. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 6. ORDER OF BUSINESS: Presiding Bishop's Report: The Presiding Bishop's Report shall be a "State of THE ALLIANCE" address. Pastoral Report: The Pastoral Report shall be a "State of the church" address from various pastors. Ministry-Missions Report: The Ministry-Missions Report shall present the state and functions of the various ministries missions. Financial Report: The Financial Report shall present summary information about the financial affairs of THE ALLIANCE. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastoral report, ministry report, and financial report).

ARTICLE THIRTY FIVE – QUOTA

In order to conduct any business meeting, it shall be necessary for any amount of those in fellowship to be present as long as adequate notice of the meeting was given. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

ARTICLE THIRTY SIX - RULES OF ORDER

The Holy Bible shall govern all business meetings of THE ALLIANCE as to matters **not** concerned by these By-Laws. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

ARTICLE THIRTY SEVEN – ORDER OF BUSINESS

Business meetings shall be governed by the accepted rules of parliamentary procedure, and should be conducted in the Spirit of Christ, and in brotherly counsel. The regular order of business for the annual meeting of the board of directors shall be as follows:

1. Devotional
2. Reading of Minutes
3. Report of Secretary
4. Report of Treasurer
5. Reports of Committees
6. Unfinished Business
7. Ratification of Officers
8. New Business
9. Adjournment

The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

ARTICLE THIRTY EIGHT – FINANCES

Section 1. THE ALLIANCE shall be financed according to the scriptural method by the tithes and offerings of the members and friends of the church (Malachi 3:10; Matthew 23:23; Hebrews 7:1-10; Deuteronomy 14:28-29; 15:7- 11). Additional fund-raising activities may be established or approved by the Presiding Bishop/General Pastor/President. These gifts when given to THE ALLIANCE divest the donor of all interest in the donated funds and property. The disposition of those funds shall be left to the Presiding Bishop/General Pastor/President and Board of Directors of THE ALLIANCE (Acts 4:34-37). Local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 2. Funds for the maintenance of THE ALLIANCE shall be provided by the voluntary contributions or the tithes and offerings of the members and friends of THE ALLIANCE. Offerings shall be accepted by the board of directors at such times and such ways as directed by the Senior Bishop/President and shall be administered by the Treasurer of THE ALLIANCE. The Treasurer at all times shall maintain records evidencing the property owned by the church and its disbursements as well as provide that the records shall always be open for inspection by any member of the Board of Directors. Since THE ALLIANCE is a non-profit Corporation, any and all contributions by THE ALLIANCE shall be secured as deductible by any of its members via THE ALLIANCE through whatever action, if any, THE ALLIANCE would need to take to seek such approval from the Internal Revenue Service. The Senior Bishop/General Pastor/ Pastor/President, any and all ministerial staff which shall be appointed or elected to those positions shall be qualified to receive from THE ALLIANCE salaries, housing allowances, traveling and auto expenses, and clothes cleaning benefit as established by the Board of Directors. Local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 3. The Board of Directors shall establish an annual budget. The annual budget shall be presented at the annual business meeting. Each committee and ministry will conduct its own financial affairs. No department shall obligate itself in any indebtedness without the Board of Director's approval. Any major appropriation of church finances shall be approved by the Board of Directors. These gifts including tithes, offerings, and alms, when given, become the sole property of THE ALLIANCE and the disposition of those funds is no longer subject to inquiry of the Board of Directors, with the exception of the Presiding Bishop

when deemed necessary (Acts 4:34-37). Local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

ARTICLE THIRTY NINE – STAFF COMPENSATION

Section 1. All officers and employees of THE ALLIANCE may receive compensation for services performed. The compensation is may include a salary, and benefits such as: parsonage (housing) allowance, professional, travel and medical reimbursement plans, insurance and retirement plans, and any other benefits that are normal and available by law. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

Section 2. PRESIDING BISHOP/GENERAL PASTOR/PRESIDENT

The International Presiding Bishop/General Pastor/President's salary, benefits and other compensation, shall be determined by the International Presiding Bishop/President and Board of Directors. The Senior Presiding Bishop/General Pastor may make his need known to the Board of Directors from time to time, taking into consideration the Biblical foundation for ministerial compensation (Numbers 18:21-24, Deuteronomy 12: 19; 18: 1-2, I Corinthians 9:10, 13, 14; 1 Thessalonians 5:12, 13; 1 Timothy 5.17-18). Said compensation will be in the amount as designated in the Senior Presiding Bishop/General Pastor's Compensation Worksheets, or the minutes of the Board of Director. Local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors and directors/trustees).

Section 3. MINISTERIAL AND ADMINISTRATIVE STAFF

The Senior Presiding Bishop/General Pastor/President shall set the compensation for all paid staff members, ministerial and administrative. Said compensation will be in the amount as designated in the Minister's or officer's Compensation Worksheets, or the minutes of the Board of Director. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, and directors/trustees).

ARTICLE FORTY – CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 1. Contracts: The Board of Directors may authorize any office or officers, agent or agents of THE ALLIANCE, in addition to the officers so authorized by these By-Laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances. Local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, chairmen and directors/trustees).

Section 2. CHECKS, DRAFTS, ETC.: All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of THE ALLIANCE shall be signed by such officer or officers, agent or agents of THE ALLIANCE and in such manner as shall from time to time be determined by resolution of the Board of Directors. Local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors and directors/trustees).

Section 3. DEPOSITS: All funds of THE ALLIANCE shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositories as the Board of Directors may select. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees).

Section 4. GIFTS: The Board of Directors may accept on behalf of THE ALLIANCE any contribution, gifts, bequest or devise for the general purposes or for any special purpose of the corporation. The local

convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees).

ARTICLE FORTY ONE – BOOKS AND RECORDS

The corporation shall keep correct and complete records of account and shall also keep minutes of the proceedings of its Board of Directors, and committees having any of the authority of the Board of Directors. All books and records of the Corporation may be inspected by any member of the Board of Directors for any proper purpose at any reasonable time with the consent of the Senior Presiding Bishop/President. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (senior pastors and directors/trustees).

ARTICLE FORTY TWO – CALENDAR YEAR

THE ALLIANCE shall have a calendar year which begins on January 1st and ends on December 31st of each year. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

ARTICLE FORTY THREE – WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the California law or under the provisions of the Charter of Incorporation or the By-Laws of the Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

ARTICLE FORTY FOUR – LIMITATION OF LIABILITY – INDEMNITY

Section 1. LIMITATION OF LIABILITY: No person shall be liable to the corporation on account of any action taken or omitted to be taken by him in good faith as a member of the Board of Directors or Board of Bishops, Officer, Overseer, member of a committee, agent or employee of the corporation, if, in respect thereto, he used or exercised the same degree of care and skill as a prudent man would have used or exercised under the circumstances in the conduct of his own affairs. Without limitation on the foregoing, any such person shall be deemed to have used and exercised such degree of care and skill if he took or omitted to take such action in reliance in good faith upon advice of counsel for the corporation, or reports or information made or furnished to the corporation by any of its officers, accountants, engineers, appraisers or other experts employed by the corporation, and selected, with reasonable care by the Board of Directors, and authorized officer, or committee of the corporation. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees, pastors, elders, officers, committee members).

Section 2. INDEMNITY: The corporation shall indemnify and hold harmless each member of the Board of Directors, Bishops, Officers, Committee, agent or employee of the corporation and each person who at any time acted in such capacity and his heirs, devisees, personal representatives and assigns, against all liability, loss, damage, judgments, expenses and cost (including attorneys fees imposed on or incurred by him in connection with any claim asserted against him), by legal proceeding (civil or criminal) or otherwise by reason of his being or having been such officer, member of a committee, agent or employee of the corporation, except in relation to matters as to which he shall have been adjudged guilty of negligence or misconduct in the performance of his duty; provided, that the corporation shall be given reasonable notice of

the assertion or institution of such claim or proceeding, and in the event the same shall be settled, in whole or in part, otherwise than by a judgment, the corporation or its counsel shall consent to such settlement and it shall be determined by its counsel or found by a majority of the Board of Director then in office and not involved in such controversy, although less than a quorum, that such settlement was to the best interest of the corporation, and the person to be indemnified was not guilty of negligence or misconduct in respect to the matter in which indemnity is sought. If the corporation has not therefore fully indemnified any such person, the court having jurisdiction of any action instituted by such person on his claim for indemnity, may assess indemnity against the corporation, or its receiver, trustee or successor, for the amount paid or to be paid by such person in satisfaction of any judgment or in settlement of any such claims (exclusive in either case of any amount paid by the corporation) and any expenses and costs (including attorney's fees) incurred by him in connection therewith to the extent that the court shall deem reasonable and equitable, provided that the person indemnified was not guilty of negligence or misconduct in respect of the matter in which indemnity is sought. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees, pastors, elders, officers, committee members).

Section 3. RIGHT CUMULATIVE: The provisions of this Article shall not be deemed exclusive or in limitation of, but shall be deemed cumulative of and in addition to any other limitation of liability or right of indemnity to which such member of the Board of Directors, officer, member of a committee, agent or employee of the corporation may be otherwise entitled. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees, pastors, elders, officers, committee members).

Section 4. INSURANCE: THE ALLIANCE may, as the Senior Presiding Bishop/President and Board of Directors may direct, purchase and maintain such insurance on behalf of any person who is or at any time has been an officer of THE ALLIANCE member of the Board of Directors, Board of Bishops, an Council of Overseers, Leadership, or ALLIANCE staff, or other agent of or in a similar capacity with the church, or who is or at any time has been, at the direction or request of THE ALLIANCE, a Board of Director or Board of Bishop member, Officer, administrator, manager, employee, member, advisor or other agent of or fiduciary for any other corporation, partnership, trust, venture or other entity or enterprise including any employee benefit plan against any liability asserted against or incurred by such person. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees, pastors, elders, officers, committee members).

ARTICLE FORTY FIVE – GENERAL PROVISION

Section 1. THE ALLIANCE recognizes the privileges of the communion of fellowship and cooperation in word and spirit of other churches of like precious faith for the furtherance of the Gospel at home and abroad.

Section 2. Wherever used in these By-Laws, a male pronoun shall be treated as including the female and vice versa. Also, a reference to the singular shall include the plural, and vice versa.

ARTICLE FORTY SIX – DEDICATION OF PROPERTY AND ASSETS TO NON-PROFIT ACTIVITIES

Section 1. PLEDGE OF PROPERTIES

The properties and assets of THE ALLIANCE are pledged in perpetuity to carry on the non-profit Church work and other purposes set out in the Articles of Incorporation of THE ALLIANCE. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

Section 2. VESTING ON DISSOLUTION

In the event of the dissolution of THE ALLIANCE, its properties and assets remaining after payment, or provision for payment, of all debts and liabilities of THE ALLIANCE shall be transferred to and become vested in a non-profit Christian religious corporation which is organized and operated exclusively for Christian religious, charitable and educational purposes, and has established its tax-exempt status under the provisions of the Articles of Incorporation of THE ALLIANCE. The local convention church shall be governed by the same and the local church leadership shall act in the same manner.

ARTICLE FORTY SEVEN – ADOPTION AND AMENDMENTS

Section 1. BY-LAWS

The power to alter, amend, restate or repeal these By-Laws and adopt new ones, insofar as allowed by law is vested in the Board of Bishops and Board of Directors, and shall be by resolution upon a majority vote of the Board of Bishops and Board of Directors at any regular or special meeting of the Bishops and Directors (a majority vote must include the Senior Presiding Bishop/President/Chairman). Notice of a meeting to alter, amend, restate or repeal the By-Laws shall be given to the Bishops and Directors at least three (3) days prior to the meeting of the Board of Bishops and Board of Directors. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (pastors, elders, directors/trustees).

Section 2. ARTICLES OF INCORPORATION

The power to alter, amend or restate the Articles of Incorporation is vested in the Board of Bishops and Board of Directors, and shall be by resolution upon a majority vote of the Board of Bishops and Board of Directors at any regular or special meeting of the Bishops and Directors (a majority vote must include the Senior Presiding Bishop/President/Chairman). Notice of a meeting to alter, amend or restate the Articles of Incorporation shall be given to the Bishops and Directors at least (3) days prior to meeting of the Directors. The local convention church shall be governed by the same and the local church leadership shall act in the same manner (directors/trustees, pastors and elders).

CONTACT INFORMATION

MAILING: P.O. Box 234159 • Sacramento, CA 95823 USA

P.O. Box 734, Cape Coast, Ghana. West Africa.

PHONE: +1 (916) 869-0129; + 233 24-689-4250

E-MAIL: admin@aimfaglobal.com (Members)

WEBSITE: www.aimfaglobal.com